

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-07831
NAME OF REGISTRANT: FMI Funds, Inc.
ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 790 N. Water Street
Suite 2100
Milwaukee, WI 53202
NAME AND ADDRESS OF AGENT FOR SERVICE: John S. Brandser
Fiduciary Management, Inc.
790 N. Water Street
Suite 2100
Milwaukee, WI 53202
REGISTRANT'S TELEPHONE NUMBER: 414-226-4545
DATE OF FISCAL YEAR END: 09/30
DATE OF REPORTING PERIOD: 07/01/2022 to 06/30/2023

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FMI Common Stock Fund

APPLIED INDUSTRIAL TECHNOLOGIES, INC. Agenda Number: 935709848

Security: 03820C105
Meeting Type: Annual
Meeting Date: 25-Oct-2022
Ticker: AIT
ISIN: US03820C1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Mary Dean Hall	Mgmt	For	For
1.2	Election of Director: Dan P. Komnenovich	Mgmt	For	For
1.3	Election of Director: Joe A. Raver	Mgmt	For	For
2.	Say on Pay - To approve, through a nonbinding advisory vote, the compensation of Applied's named executive officers.	Mgmt	Against	Against
3.	To ratify the Audit Committee's appointment of independent auditors.	Mgmt	For	For

APTARGROUP, INC. Agenda Number: 935783666

Security: 038336103
Meeting Type: Annual
Meeting Date: 03-May-2023
Ticker: ATR
ISIN: US0383361039

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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1a.	Election of Director: George L. Fotiades	Mgmt	For	For
1b.	Election of Director: Candace Matthews	Mgmt	For	For
1c.	Election of Director: B. Craig Owens	Mgmt	For	For
1d.	Election of Director: Julie Xing	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Advisory vote on the frequency of the advisory vote to approve executive compensation.	Mgmt	1 Year	For
4.	Approval of an amendment to the 2018 Equity Incentive Plan.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For

ARROW ELECTRONICS, INC.

Agenda Number: 935806072

Security: 042735100
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: ARW
ISIN: US0427351004

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR William F. Austen Fabian T. Garcia Steven H. Gunby Gail E. Hamilton Andrew C. Kerin Sean J. Kerins Carol P. Lowe Mary T. McDowell Stephen C. Patrick Gerry P. Smith	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For
2.	To ratify the appointment of Ernst & Young LLP as Arrow's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Mgmt	For	For
4.	To recommend, by non-binding vote, the frequency of votes to approve named executive officer compensation.	Mgmt	1 Year	For

BEACON ROOFING SUPPLY, INC.

Agenda Number: 935809333

Security: 073685109
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: BECN
ISIN: US0736851090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of member to our Board of Directors to hold office until the 2024	Mgmt	For	For

Annual Meeting: Philip W. Knisely

1b.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Julian G. Francis	Mgmt	For	For
1c.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Major General (Ret.) Barbara G. Fast	Mgmt	For	For
1d.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Richard W. Frost	Mgmt	For	For
1e.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Alan Gershenhorn	Mgmt	For	For
1f.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Melanie M. Hart	Mgmt	For	For
1g.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Racquel H. Mason	Mgmt	For	For
1h.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Robert M. McLaughlin	Mgmt	For	For
1i.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Earl Newsome, Jr.	Mgmt	For	For
1j.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Neil S. Novich	Mgmt	For	For
1k.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Stuart A. Randle	Mgmt	For	For
1l.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Nathan K. Sleeper	Mgmt	For	For
1m.	Election of member to our Board of Directors to hold office until the 2024 Annual Meeting: Douglas L. Young	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	To approve the compensation for our named executive officers as presented in the Compensation Discussion and Analysis, the compensation tables, and the related disclosures contained in the Proxy Statement on a non-binding, advisory basis.	Mgmt	For	For
4.	To determine how often (i.e. every one, two or three years) the Company will include a proposal, similar to Proposal No. 3 above, in our annual Proxy Statement on a non-binding, advisory basis.	Mgmt	1 Year	For
5.	To approve the Company's 2023 Employee Stock Purchase Plan.	Mgmt	For	For

Ticker: BJ
ISIN: US05550J1016

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Chris Baldwin Darryl Brown Bob Eddy Michelle Gloeckler Maile Naylor Ken Parent Chris Peterson Rob Steele	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For
2.	Approve, on an advisory (non-binding) basis, the compensation of the named executive officers of BJ's Wholesale Club Holdings, Inc.	Mgmt	Against	Against
3.	Ratify the appointment of PricewaterhouseCoopers LLP as BJ's Wholesale Club Holdings, Inc.'s independent registered public accounting firm for the fiscal year ending February 3, 2024.	Mgmt	For	For

CARLISLE COMPANIES INCORPORATED

Agenda Number: 935780987

Security: 142339100
Meeting Type: Annual
Meeting Date: 03-May-2023
Ticker: CSL
ISIN: US1423391002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert G. Bohn	Mgmt	For	For
1b.	Election of Director: Gregg A. Ostrander	Mgmt	For	For
1c.	Election of Director: Jesse G. Singh	Mgmt	For	For
2.	To approve, on an advisory basis, the Company's named executive officer compensation in 2022.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the frequency of holding an advisory vote to approve the Company's named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

DONALDSON COMPANY, INC.

Agenda Number: 935716247

Security: 257651109
Meeting Type: Annual
Meeting Date: 18-Nov-2022
Ticker: DCI
ISIN: US2576511099

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			

	Douglas A. Milroy	Mgmt	For	For
	Willard D. Oberton	Mgmt	For	For
	Richard M. Olson	Mgmt	For	For
	Jacinth C. Smiley	Mgmt	For	For
2.	A non-binding advisory vote on the compensation of our Named Executive Officers	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Donaldson Company, Inc.'s independent registered public accounting firm for the fiscal year ending July 31, 2023.	Mgmt	For	For

FIRSTCASH HOLDINGS, INC.

Agenda Number: 935842852

Security: 33768G107
Meeting Type: Annual
Meeting Date: 08-Jun-2023
Ticker: FCFS
ISIN: US33768G1076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Daniel E. Berce	Mgmt	For	For
1b.	Election of Director: Mikel D. Faulkner	Mgmt	For	For
1c.	Election of Director: Randel G. Owen	Mgmt	For	For
2.	Ratification of the selection of RSM US LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2023.	Mgmt	For	For
3.	Approve, by non-binding vote, the compensation of named executive officers as described in the Proxy Statement.	Mgmt	Against	Against
4.	To recommend, by non-binding vote, the frequency of executive compensation votes to be every one, two or three years.	Mgmt	1 Year	For

FORTUNE BRANDS INNOVATIONS, INC.

Agenda Number: 935805804

Security: 34964C106
Meeting Type: Annual
Meeting Date: 16-May-2023
Ticker: FBIN
ISIN: US34964C1062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class III Director: Nicholas I. Fink	Mgmt	For	For
1b.	Election of Class III Director: A.D. David Mackay	Mgmt	For	For
1c.	Election of Class III Director: Stephanie Pugliese	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive	Mgmt	Against	Against

officer compensation.

4.	Approval of an amendment to the Company's Restated Certificate of Incorporation to provide for exculpation of officers.	Mgmt	Against	Against
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GATES INDUSTRIAL CORP PLC

Agenda Number: 935831316

Security: G39108108
Meeting Type: Annual
Meeting Date: 08-Jun-2023
Ticker: GTES
ISIN: GB00BD9G2S12

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Fredrik Eliasson	Mgmt	For	For
1b.	Election of Director: James W. Ireland, III	Mgmt	For	For
1c.	Election of Director: Ivo Jurek	Mgmt	For	For
1d.	Election of Director: Stephanie K. Mains	Mgmt	For	For
1e.	Election of Director: Seth A. Meisel	Mgmt	For	For
1f.	Election of Director: Wilson S. Neely	Mgmt	For	For
1g.	Election of Director: Neil P. Simpkins	Mgmt	For	For
1h.	Election of Director: Alicia Tillman	Mgmt	For	For
1i.	Election of Director: Molly P. Zhang	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the Directors' Remuneration Report (excluding the Directors' Remuneration Policy) in accordance with the requirements of the U.K. Companies Act 2006.	Mgmt	Against	Against
4.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 30, 2023.	Mgmt	For	For
5.	To re-appoint Deloitte LLP as the Company's U.K. statutory auditor under the U.K. Companies Act 2006.	Mgmt	For	For
6.	To authorize the Audit Committee of the Board of Directors to determine the remuneration of Deloitte LLP as the Company's U.K. statutory auditor.	Mgmt	For	For

GENPACT LIMITED

Agenda Number: 935787385

Security: G3922B107
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: G
ISIN: BMG3922B1072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until	Mgmt	For	For

the next annual Meeting: N.V. Tyagarajan

1b.	Election of Director to hold office until the next annual Meeting: James Madden	Mgmt	For	For
1c.	Election of Director to hold office until the next annual Meeting: Ajay Agrawal	Mgmt	For	For
1d.	Election of Director to hold office until the next annual Meeting: Stacey Cartwright	Mgmt	For	For
1e.	Election of Director to hold office until the next annual Meeting: Laura Conigliaro	Mgmt	For	For
1f.	Election of Director to hold office until the next annual Meeting: Tamara Franklin	Mgmt	For	For
1g.	Election of Director to hold office until the next annual Meeting: Carol Lindstrom	Mgmt	For	For
1h.	Election of Director to hold office until the next annual Meeting: CeCelia Morken	Mgmt	For	For
1i.	Election of Director to hold office until the next annual Meeting: Brian Stevens	Mgmt	For	For
1j.	Election of Director to hold office until the next annual Meeting: Mark Verdi	Mgmt	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	Recommend, in a non-binding, advisory vote, whether a non-binding, advisory shareholder vote to approve the compensation of our named executive officers should occur every one, two or three years.	Mgmt	1 Year	For
4.	Approve the appointment of KPMG Assurance and Consulting Services LLP ("KPMG") as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

HENRY SCHEIN, INC.

Agenda Number: 935809636

Security: 806407102
Meeting Type: Annual
Meeting Date: 23-May-2023
Ticker: HSIC
ISIN: US8064071025

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mohamad Ali	Mgmt	For	For
1b.	Election of Director: Stanley M. Bergman	Mgmt	For	For
1c.	Election of Director: James P. Breslawski	Mgmt	For	For
1d.	Election of Director: Deborah Derby	Mgmt	For	For
1e.	Election of Director: Joseph L. Herring	Mgmt	For	For
1f.	Election of Director: Kurt P. Kuehn	Mgmt	For	For
1g.	Election of Director: Philip A. Laskawy	Mgmt	For	For
1h.	Election of Director: Anne H. Margulies	Mgmt	For	For
1i.	Election of Director: Mark E. Mlotek	Mgmt	For	For
1j.	Election of Director: Steven Paladino	Mgmt	For	For

1k.	Election of Director: Carol Raphael	Mgmt	For	For
1l.	Election of Director: Scott Serota	Mgmt	For	For
1m.	Election of Director: Bradley T. Sheares, Ph.D.	Mgmt	For	For
1n.	Election of Director: Reed V. Tuckson, M.D., FACP	Mgmt	For	For
2.	Proposal to amend and restate the Company's 2015 Non-Employee Director Stock Incentive Plan.	Mgmt	For	For
3.	Proposal to approve, by non-binding vote, the 2022 compensation paid to the Company's Named Executive Officers.	Mgmt	Against	Against
4.	Proposal to recommend, by non-binding vote, the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
5.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 30, 2023.	Mgmt	For	For

HOULIHAN LOKEY, INC.

Agenda Number: 935696926

Security: 441593100
Meeting Type: Annual
Meeting Date: 21-Sep-2022
Ticker: HLI
ISIN: US4415931009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class I Director: Scott L. Beiser	Mgmt	For	For
1.2	Election of Class I Director: Todd J. Carter	Mgmt	For	For
1.3	Election of Class I Director: Jacqueline B. Kosecoff	Mgmt	For	For
1.4	Election of Class I Director: Paul A. Zuber	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2023.	Mgmt	For	For

INSIGHT ENTERPRISES, INC.

Agenda Number: 935824208

Security: 45765U103
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: NSIT
ISIN: US45765U1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard E. Allen	Mgmt	For	For

1b.	Election of Director: Bruce W. Armstrong	Mgmt	For	For
1c.	Election of Director: Alexander L. Baum	Mgmt	For	For
1d.	Election of Director: Linda M. Breard	Mgmt	For	For
1e.	Election of Director: Timothy A. Crown	Mgmt	For	For
1f.	Election of Director: Catherine Courage	Mgmt	For	For
1g.	Election of Director: Anthony A. Ibarguen	Mgmt	For	For
1h.	Election of Director: Joyce A. Mullen	Mgmt	For	For
1i.	Election of Director: Kathleen S. Pushor	Mgmt	For	For
1j.	Election of Director: Girish Rishi	Mgmt	For	For
2.	Advisory vote (non-binding) to approve named executive officer compensation	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes to approve named executive officer compensation	Mgmt	1 Year	For
4.	Approval of the Insight Enterprises, Inc. 2023 Employee Stock Purchase Plan	Mgmt	For	For
5.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023	Mgmt	For	For

ITT INC. Agenda Number: 935786307

Security: 45073V108
Meeting Type: Annual
Meeting Date: 10-May-2023
Ticker: ITT
ISIN: US45073V1089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Donald DeFosset, Jr.	Mgmt	For	For
1b.	Election of Director: Nicholas C. Fanandakis	Mgmt	For	For
1c.	Election of Director: Richard P. Lavin	Mgmt	For	For
1d.	Election of Director: Rebecca A. McDonald	Mgmt	For	For
1e.	Election of Director: Timothy H. Powers	Mgmt	For	For
1f.	Election of Director: Luca Savi	Mgmt	For	For
1g.	Election of Director: Cheryl L. Shavers	Mgmt	For	For
1h.	Election of Director: Sabrina Soussan	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the 2023 fiscal year	Mgmt	For	For
3.	Approval of a non-binding advisory vote on executive compensation	Mgmt	For	For
4.	Approval of a non-binding advisory vote on the frequency of future shareholder votes on executive compensation	Mgmt	1 Year	For
5.	Approval of adoption of the Company's Employee Stock Purchase Plan	Mgmt	For	For

6. A shareholder proposal regarding special shareholder meetings Shr Against For

 KBR, INC. Agenda Number: 935803658

Security: 48242W106
 Meeting Type: Annual
 Meeting Date: 17-May-2023
 Ticker: KBR
 ISIN: US48242W1062

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Mark E. Baldwin	Mgmt	Abstain	Against
1b.	Election of Director: Stuart J. B. Bradie	Mgmt	Abstain	Against
1c.	Election of Director: Lynn A. Dugle	Mgmt	Abstain	Against
1d.	Election of Director: General Lester L. Lyles, USAF (Ret.)	Mgmt	Abstain	Against
1e.	Election of Director: Sir John A. Manzoni KCB	Mgmt	Abstain	Against
1f.	Election of Director: Lt. General Wendy M. Masiello, USAF (Ret.)	Mgmt	Abstain	Against
1g.	Election of Director: Jack B. Moore	Mgmt	Abstain	Against
1h.	Election of Director: Ann D. Pickard	Mgmt	Abstain	Against
1i.	Election of Director: Carlos A. Sabater	Mgmt	Abstain	Against
1j.	Election of Director: Lt. General Vincent R. Stewart, USMC (Ret.)	Mgmt	Abstain	Against
2.	Advisory vote to approve KBR's named executive officer compensation.	Mgmt	Abstain	Against
3.	Advisory vote on the frequency of advisory votes on KBR's named executive officer compensation.	Mgmt	Abstain	Against
4.	Ratify the appointment of KPMG LLP as the independent registered public accounting firm to audit the consolidated financial statements for KBR, Inc. as of and for the year ending December 29, 2023.	Mgmt	Abstain	Against

 LCI INDUSTRIES Agenda Number: 935801250

Security: 50189K103
 Meeting Type: Annual
 Meeting Date: 18-May-2023
 Ticker: LCII
 ISIN: US50189K1034

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve until the next Annual Meeting: Tracy D. Graham	Mgmt	For	For
1b.	Election of Director to serve until the next Annual Meeting: Brendan J. Deely	Mgmt	For	For
1c.	Election of Director to serve until the next Annual Meeting: James F. Gero	Mgmt	For	For

1d.	Election of Director to serve until the next Annual Meeting: Virginia L. Henkels	Mgmt	For	For
1e.	Election of Director to serve until the next Annual Meeting: Jason D. Lippert	Mgmt	For	For
1f.	Election of Director to serve until the next Annual Meeting: Stephanie K. Mains	Mgmt	For	For
1g.	Election of Director to serve until the next Annual Meeting: Linda K. Myers	Mgmt	For	For
1h.	Election of Director to serve until the next Annual Meeting: Kieran M. O'Sullivan	Mgmt	For	For
1i.	Election of Director to serve until the next Annual Meeting: David A. Reed	Mgmt	For	For
1j.	Election of Director to serve until the next Annual Meeting: John A. Sirpilla	Mgmt	For	For
2.	To approve, in a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as independent auditor for the Company for the year ending December 31, 2023.	Mgmt	For	For

LGI HOMES, INC.

Agenda Number: 935780951

Security: 50187T106
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: LGIH
ISIN: US50187T1060

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Ryan Edone Eric Lipar Shailee Parikh Bryan Sansbury Maria Sharpe Steven Smith Robert Vahradian	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
4.	To approve a proposed amendment to the Company's Certificate of Incorporation to provide for exculpation of certain officers of the Company from personal liability under certain circumstances as permitted by Delaware law.	Mgmt	Against	Against

MANPOWERGROUP INC.

Agenda Number: 935790205

Security: 56418H100
Meeting Type: Annual
Meeting Date: 05-May-2023

Ticker: MAN
ISIN: US56418H1005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: Jean-Philippe Courtois	Mgmt	For	For
1B.	Election of Director: William Downe	Mgmt	For	For
1C.	Election of Director: John F. Ferraro	Mgmt	For	For
1D.	Election of Director: William P. Gipson	Mgmt	For	For
1E.	Election of Director: Patricia Hemingway Hall	Mgmt	For	For
1F.	Election of Director: Julie M. Howard	Mgmt	For	For
1G.	Election of Director: Ulice Payne, Jr.	Mgmt	For	For
1H.	Election of Director: Muriel Penicaud	Mgmt	For	For
1I.	Election of Director: Jonas Prising	Mgmt	For	For
1J.	Election of Director: Paul Read	Mgmt	For	For
1K.	Election of Director: Elizabeth P. Sartain	Mgmt	For	For
1L.	Election of Director: Michael J. Van Handel	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as our independent auditors for 2023.	Mgmt	For	For
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
4.	Advisory vote on the frequency of the advisory vote on the compensation of our named executive officers.	Mgmt	1 Year	For

NVENT ELECTRIC PLC

Agenda Number: 935795635

Security: G6700G107
Meeting Type: Annual
Meeting Date: 12-May-2023
Ticker: NVT
ISIN: IE00BDVJJQ56

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Sherry A. Aaholm	Mgmt	For	For
1b.	Election of Director: Jerry W. Burris	Mgmt	For	For
1c.	Election of Director: Susan M. Cameron	Mgmt	For	For
1d.	Election of Director: Michael L. Ducker	Mgmt	For	For
1e.	Election of Director: Randall J. Hogan	Mgmt	For	For
1f.	Election of Director: Danita K. Ostling	Mgmt	For	For
1g.	Election of Director: Nicola Palmer	Mgmt	For	For
1h.	Election of Director: Herbert K. Parker	Mgmt	For	For
1i.	Election of Director: Greg Scheu	Mgmt	For	For
1j.	Election of Director: Beth A. Wozniak	Mgmt	For	For
2.	Approve, by Non-Binding Advisory Vote, the Compensation of the Named Executive	Mgmt	Against	Against

Officers.

3.	Ratify, by Non-Binding Advisory Vote, the Appointment of Deloitte & Touche LLP as the Independent Auditor and Authorize, by Binding Vote, the Audit and Finance Committee of the Board of Directors to Set the Auditor's Remuneration.	Mgmt	For	For
4.	Authorize the Board of Directors to Allot and Issue New Shares under Irish Law.	Mgmt	For	For
5.	Authorize the Board of Directors to Opt Out of Statutory Preemption Rights under Irish Law.	Mgmt	For	For
6.	Authorize the Price Range at which nVent Electric plc Can Re-allot Shares it Holds as Treasury Shares under Irish Law.	Mgmt	For	For

PHIBRO ANIMAL HEALTH CORPORATION

Agenda Number: 935714192

Security: 71742Q106
Meeting Type: Annual
Meeting Date: 07-Nov-2022
Ticker: PAHC
ISIN: US71742Q1067

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Jack C. Bendheim E. Thomas Corcoran	Mgmt Mgmt	Withheld Withheld	Against Against
2.	Approval, on an advisory basis, of the compensation paid to the named executive officers, as disclosed in the proxy statement.	Mgmt	Abstain	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2023.	Mgmt	Abstain	Against

PLEXUS CORP.

Agenda Number: 935750908

Security: 729132100
Meeting Type: Annual
Meeting Date: 15-Feb-2023
Ticker: PLXS
ISIN: US7291321005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Joann M. Eisenhart Dean A. Foate Rainer Jueckstock Peter Kelly Todd P. Kelsey Randy J. Martinez Joel Quadracci Karen M. Rapp Paul A. Rooke Michael V. Schrock Jennifer Wuamett	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Advisory vote to approve the compensation	Mgmt	For	For

of Plexus Corp.'s named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation" in the Proxy Statement.

3.	Advisory vote to approve the frequency of future advisory votes to approve executive compensation.	Mgmt	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as Independent Auditors for fiscal 2023.	Mgmt	For	For

PRIMERICA, INC.

Agenda Number: 935801604

Security: 74164M108
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: PRI
ISIN: US74164M1080

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: John A. Addison, Jr.	Mgmt	For	For
1b.	Election of Director: Joel M. Babbit	Mgmt	For	For
1c.	Election of Director: Amber L. Cottle	Mgmt	For	For
1d.	Election of Director: Gary L. Crittenden	Mgmt	For	For
1e.	Election of Director: Cynthia N. Day	Mgmt	For	For
1f.	Election of Director: Sanjeev Dheer	Mgmt	For	For
1g.	Election of Director: Beatriz R. Perez	Mgmt	For	For
1h.	Election of Director: D. Richard Williams	Mgmt	For	For
1i.	Election of Director: Glenn J. Williams	Mgmt	For	For
1j.	Election of Director: Barbara A. Yastine	Mgmt	For	For
2.	To consider an advisory vote on executive compensation (Say-on-Pay).	Mgmt	For	For
3.	To consider an advisory vote to determine stockholder preference on the frequency of the Say-on-Pay vote (Say-When-on-Pay).	Mgmt	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2023.	Mgmt	For	For

ROBERT HALF INTERNATIONAL INC.

Agenda Number: 935829765

Security: 770323103
Meeting Type: Annual
Meeting Date: 17-May-2023
Ticker: RHI
ISIN: US7703231032

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Julia L. Coronado	Mgmt	For	For
1b.	Election of Director: Dirk A. Kempthorne	Mgmt	For	For
1c.	Election of Director: Harold M. Messmer, Jr.	Mgmt	For	For

1d.	Election of Director: Marc H. Morial	Mgmt	For	For
1e.	Election of Director: Robert J. Pace	Mgmt	For	For
1f.	Election of Director: Frederick A. Richman	Mgmt	For	For
1g.	Election of Director: M. Keith Waddell	Mgmt	For	For
1h.	Election of Director: Marnie H. Wilking	Mgmt	For	For
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP, as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

SIMPSON MANUFACTURING CO., INC.

Agenda Number: 935778994

Security: 829073105
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: SSD
ISIN: US8290731053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting: James S. Andrasick	Mgmt	For	For
1b.	Election of Director to hold office until the next annual meeting: Jennifer A. Chatman	Mgmt	For	For
1c.	Election of Director to hold office until the next annual meeting: Gary M. Cusumano	Mgmt	For	For
1d.	Election of Director to hold office until the next annual meeting: Philip E. Donaldson	Mgmt	For	For
1e.	Election of Director to hold office until the next annual meeting: Celeste Volz Ford	Mgmt	For	For
1f.	Election of Director to hold office until the next annual meeting: Kenneth D. Knight	Mgmt	For	For
1g.	Election of Director to hold office until the next annual meeting: Robin G. MacGillivray	Mgmt	For	For
1h.	Election of Director to hold office until the next annual meeting: Michael Olosky	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approve, on an advisory basis, the frequency of future advisory votes to approve named executive officer compensation.	Mgmt	1 Year	For
4.	Ratify the selection of Grant Thornton LLP as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

Security: 830566105
 Meeting Type: Annual
 Meeting Date: 12-Jun-2023
 Ticker: SKX
 ISIN: US8305661055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Katherine Blair Yolanda Macias Richard Siskind	Mgmt Mgmt Mgmt	For For For	For For For
2.	Amendment to our Certificate of Incorporation to permit the exculpation of our officers.	Mgmt	Against	Against
3.	Approve the 2023 Incentive Award Plan.	Mgmt	For	For
4.	Advisory vote to approve the compensation of our Named Executive Officers.	Mgmt	Against	Against
5.	Advisory vote on frequency of future advisory votes to approve the compensation of our Named Executive Officers.	Mgmt	1 Year	Against
6.	Stockholder proposal requesting the Board of Directors to issue a report for Skechers' net zero climate emissions plan.	Shr	For	Against

Security: 05478C105
 Meeting Type: Annual
 Meeting Date: 28-Feb-2023
 Ticker: AZEK
 ISIN: US05478C1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Gary Hendrickson Howard Heckes Bennett Rosenthal Jesse Singh	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending September 30, 2023.	Mgmt	For	For
3.	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve an amendment to our restated certificate of incorporation to limit the liability of certain officers of the Company as permitted by recent amendments to Delaware law.	Mgmt	For	For

Security: 460690100
 Meeting Type: Annual
 Meeting Date: 25-May-2023

Ticker: IPG
ISIN: US4606901001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Director: Jocelyn Carter-Miller	Mgmt	For	For
1.2	Election of Director: Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Election of Director: Dawn Hudson	Mgmt	For	For
1.4	Election of Director: Philippe Krakowsky	Mgmt	For	For
1.5	Election of Director: Jonathan F. Miller	Mgmt	For	For
1.6	Election of Director: Patrick Q. Moore	Mgmt	For	For
1.7	Election of Director: Linda S. Sanford	Mgmt	For	For
1.8	Election of Director: David M. Thomas	Mgmt	For	For
1.9	Election of Director: E. Lee Wyatt Jr.	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Interpublic's independent registered public accounting firm for the year 2023.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Advisory vote on the frequency of the advisory vote on named executive officer compensation.	Mgmt	1 Year	For
5.	Stockholder proposal entitled "Independent Board Chairman".	Shr	Against	For

TRIMAS CORPORATION

Agenda Number: 935793693

Security: 896215209
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: TRS
ISIN: US8962152091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Holly M. Boehne Teresa M. Finley Herbert K. Parker	Mgmt Mgmt Mgmt	For For For	For For For
2.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
3.	Approval, on a non-binding advisory basis, of the compensation paid to the Company's Named Executive Officers.	Mgmt	Against	Against
4.	Approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes to approve the compensation paid to the Company's Named Executive Officers.	Mgmt	1 Year	For
5.	Approval of the TriMas Corporation 2023 Equity and Incentive Compensation Plan.	Mgmt	For	For

Security: G9078F107
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: TRTN
ISIN: BMG9078F1077

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Brian M. Sondey	Mgmt	For	For
1b.	Election of Director: Robert W. Alspaugh	Mgmt	For	For
1c.	Election of Director: Malcolm P. Baker	Mgmt	For	For
1d.	Election of Director: Annabelle Bexiga	Mgmt	For	For
1e.	Election of Director: Claude Germain	Mgmt	For	For
1f.	Election of Director: Kenneth Hanau	Mgmt	For	For
1g.	Election of Director: John S. Hextall	Mgmt	For	For
1h.	Election of Director: Terri A. Pizzuto	Mgmt	For	For
1i.	Election of Director: Niharika Ramdev	Mgmt	For	For
1j.	Election of Director: Robert L. Rosner	Mgmt	For	For
1k.	Election of Director: Simon R. Vernon	Mgmt	For	For
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Mgmt	For	For
3.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	1 Year	For
4.	APPOINTMENT OF INDEPENDENT AUDITORS AND AUTHORIZATION OF REMUNERATION.	Mgmt	For	For

Security: G9618E107
Meeting Type: Annual
Meeting Date: 25-May-2023
Ticker: WTM
ISIN: BMG9618E1075

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1	Election of Class II Director to a term ending in 2026: G. Manning Rountree	Mgmt	For	For
1.2	Election of Class II Director to a term ending in 2026: Mary C. Choksi	Mgmt	For	For
1.3	Election of Class II Director to a term ending in 2026: Weston M. Hicks	Mgmt	For	For
1.4	Election of Class II Director to a term ending in 2026: Steven M. Yi	Mgmt	For	For
2.	Approval of the advisory resolution on executive compensation.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation; EVERY.	Mgmt	1 Year	For

4. Approval of the appointment of PricewaterhouseCoopers LLP ("PwC") as the Company's Independent Registered Public Accounting Firm for 2023.	Mgmt	For	For
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WOODWARD, INC.

Agenda Number: 935748181

Security: 980745103
Meeting Type: Annual
Meeting Date: 25-Jan-2023
Ticker: WWD
ISIN: US9807451037

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1.1 Election of Director: David P. Hess	Mgmt	For	For
2. Vote on an advisory resolution regarding the compensation of the Company's named executive officers.	Mgmt	Against	Against
3. Vote on an advisory proposal regarding the frequency of stockholder advisory votes on executive compensation.	Mgmt	1 Year	For
4. Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Mgmt	For	For
5. Approve an amendment to the Amended and Restated Woodward, Inc. 2017 Omnibus Incentive Plan to increase the number of shares reserved for issuance by 500,000.	Mgmt	For	For

ZIONS BANCORPORATION

Agenda Number: 935776015

Security: 989701107
Meeting Type: Annual
Meeting Date: 05-May-2023
Ticker: ZION
ISIN: US9897011071

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1A. Election of Director: Maria Contreras-Sweet	Mgmt	For	For
1B. Election of Director: Gary L. Crittenden	Mgmt	For	For
1C. Election of Director: Suren K. Gupta	Mgmt	For	For
1D. Election of Director: Claire A. Huang	Mgmt	For	For
1E. Election of Director: Vivian S. Lee	Mgmt	For	For
1F. Election of Director: Scott J. McLean	Mgmt	For	For
1G. Election of Director: Edward F. Murphy	Mgmt	For	For
1H. Election of Director: Stephen D. Quinn	Mgmt	For	For
1I. Election of Director: Harris H. Simmons	Mgmt	For	For
1J. Election of Director: Aaron B. Skonnard	Mgmt	For	For
1K. Election of Director: Barbara A. Yastine	Mgmt	For	For
2. Ratification of the appointment of Ernst & Young LLP as the Independent Registered	Mgmt	For	For

Public Accounting Firm to audit the Bank's financial statements for the current fiscal year.

3. Approval, on a nonbinding advisory basis, of the compensation paid to the Bank's named executive officers with respect to fiscal year ended December 31, 2022.	Mgmt	Against	Against
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FMI International Fund

AKZO NOBEL NV

Agenda Number: 715947098

Security: N01803308
 Meeting Type: EGM
 Meeting Date: 06-Sep-2022
 Ticker:
 ISIN: NL0013267909

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1. OPENING	Non-Voting		
2. BOARD OF MANAGEMENT (A) APPOINTMENT OF MR. G. POUX-GUILLAUME	Mgmt	For	For
3. CLOSING	Non-Voting		
CMMT 27 JUL 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT 27 JUL 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

AMOREPACIFIC CORP.

Agenda Number: 716691452

Security: Y01258113
 Meeting Type: AGM
 Meeting Date: 17-Mar-2023
 Ticker:
 ISIN: KR7090431008

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY REQUEST A	Non-Voting		

ARCH CAPITAL GROUP LTD.

Agenda Number: 935786751

Security: G0450A105
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: ACGL
ISIN: BMG0450A1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director for a term of three years: Francis Ebong	Mgmt	For	For
1b.	Election of Class I Director for a term of three years: Eileen Mallesch	Mgmt	For	For
1c.	Election of Class I Director for a term of three years: Louis J. Paglia	Mgmt	For	For
1d.	Election of Class I Director for a term of three years: Brian S. Posner	Mgmt	For	For
1e.	Election of Class I Director for a term of three years: John D. Vollaro	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Advisory vote of preferred frequency for advisory vote on named executive officer compensation.	Mgmt	1 Year	For
4.	Approval of the Amended and Restated Arch Capital Group Ltd. 2007 Employee Share Purchase Plan.	Mgmt	For	For
5.	To appoint PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
6a.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti	Mgmt	For	For
6b.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon	Mgmt	For	For
6c.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: H. Beau Franklin	Mgmt	For	For
6d.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan	Mgmt	For	For
6e.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: James Haney	Mgmt	For	For
6f.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey	Mgmt	For	For
6g.	To elect the nominee listed as Designated Company Director so that they may be	Mgmt	For	For

elected directors of certain of our
non-U.S. subsidiaries: Pierre Jal

6h.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Francois Morin	Mgmt	For	For
6i.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland	Mgmt	For	For
6j.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini	Mgmt	For	For
6k.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh	Mgmt	For	For
6l.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Christine Todd	Mgmt	For	For

B&M EUROPEAN VALUE RETAIL SA.

Agenda Number: 715819477

Security: L1175H106
Meeting Type: AGM
Meeting Date: 28-Jul-2022
Ticker:
ISIN: LU1072616219

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	RECEIVE BOARD REPORTS ON THE CONSOLIDATED AND UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS	Mgmt	For	For
2	RECEIVE CONSOLIDATED AND UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS, AND AUDITORS' REPORTS THEREON	Mgmt	For	For
3	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
4	APPROVE UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS	Mgmt	For	For
5	APPROVE ALLOCATION OF INCOME	Mgmt	For	For
6	APPROVE DIVIDENDS	Mgmt	For	For
7	APPROVE REMUNERATION REPORT	Mgmt	For	For
8	APPROVE DISCHARGE OF DIRECTORS	Mgmt	For	For
9	RE-ELECT PETER BAMFORD AS DIRECTOR	Mgmt	For	For
10	RE-ELECT SIMON ARORA AS DIRECTOR	Mgmt	For	For
11	RE-ELECT ALEJANDRO RUSSO AS DIRECTOR	Mgmt	For	For
12	RE-ELECT RON MCMILLAN AS DIRECTOR	Mgmt	For	For
13	RE-ELECT TIFFANY HALL AS DIRECTOR	Mgmt	For	For

14	RE-ELECT CAROLYN BRADLEY AS DIRECTOR	Mgmt	For	For
15	ELECT PAULA MACKENZIE AS DIRECTOR	Mgmt	For	For
16	APPROVE DISCHARGE OF AUDITORS	Mgmt	For	For
17	REAPPOINT KPMG LUXEMBOURG AS AUDITORS	Mgmt	For	For
18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Mgmt	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For

B&M EUROPEAN VALUE RETAIL SA.

Agenda Number: 716122368

Security: L1175H106
Meeting Type: OGM
Meeting Date: 31-Oct-2022
Ticker:
ISIN: LU1072616219

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	ELECT OLIVER TANT AS DIRECTOR	Mgmt	For	For
2	ELECT MIKE SCHMIDT AS DIRECTOR	Mgmt	For	For
CMMT	28 SEP 2022: PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM AGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

BOOKING HOLDINGS INC.

Agenda Number: 935842244

Security: 09857L108
Meeting Type: Annual
Meeting Date: 06-Jun-2023
Ticker: BKNG
ISIN: US09857L1089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR			
	Glenn D. Fogel	Mgmt	For	For
	Mirian M. Graddick-Weir	Mgmt	For	For
	Wei Hopeman	Mgmt	For	For
	Robert J. Mylod, Jr.	Mgmt	For	For
	Charles H. Noski	Mgmt	For	For
	Larry Quinlan	Mgmt	For	For
	Nicholas J. Read	Mgmt	For	For
	Thomas E. Rothman	Mgmt	For	For
	Sumit Singh	Mgmt	For	For
	Lynn V. Radakovich	Mgmt	For	For
	Vanessa A. Wittman	Mgmt	For	For

2.	Advisory vote to approve 2022 executive compensation.	Mgmt	Against	Against
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
4.	Advisory vote on the frequency of future non-binding advisory votes on the compensation paid by the Company to its named executive officers.	Mgmt	1 Year	For
5.	Stockholder proposal requesting a non-binding stockholder vote to ratify termination pay of executives.	Shr	Against	For

CK HUTCHISON HOLDINGS LTD

Agenda Number: 717053538

Security: G21765105
Meeting Type: AGM
Meeting Date: 18-May-2023
Ticker:
ISIN: KYG217651051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700779.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700785.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING.	Non-Voting		
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3.a	TO RE-ELECT MR FOK KIN NING, CANNING AS DIRECTOR	Mgmt	Against	Against
3.b	TO RE-ELECT MR KAM HING LAM AS DIRECTOR	Mgmt	Against	Against
3.c	TO RE-ELECT MR CHOW KUN CHEE, ROLAND AS DIRECTOR	Mgmt	Against	Against
3.d	TO RE-ELECT MR PHILIP LAWRENCE KADOORIE AS DIRECTOR	Mgmt	For	For
3.e	TO RE-ELECT MR LEE YEH KWONG, CHARLES AS DIRECTOR	Mgmt	Against	Against
3.f	TO RE-ELECT MR PAUL JOSEPH TIGHE AS DIRECTOR	Mgmt	For	For
3.g	TO RE-ELECT MR WONG KWAI LAM AS DIRECTOR	Mgmt	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Mgmt	For	For
5.1	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DISPOSE OF ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN	Mgmt	For	For

ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT. TO THE BENCHMARKED PRICE OF SUCH SHARES

5.2	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION	Mgmt	For	For
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DBS GROUP HOLDINGS LTD

Agenda Number: 716761033

Security: Y20246107
Meeting Type: AGM
Meeting Date: 31-Mar-2023
Ticker:
ISIN: SG1L01001701

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET. KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting		
1	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT	Mgmt	For	For
2	DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES	Mgmt	For	For
3	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022	Mgmt	For	For
4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Mgmt	For	For
5	RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99	Mgmt	For	For
6	RE-ELECTION OF MS PUNITA LAL AS A DIRECTOR RETIRING UNDER ARTICLE 99	Mgmt	For	For
7	RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99	Mgmt	For	For
8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	Mgmt	For	For
9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN	Mgmt	For	For
10	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS	Mgmt	For	For
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Mgmt	For	For
12	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE	Mgmt	For	For

Security: H2012M121
Meeting Type: AGM
Meeting Date: 16-Mar-2023
Ticker:
ISIN: CH0126673539

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.15 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Mgmt	For	For
4.1	AMEND CORPORATE PURPOSE	Mgmt	For	For
4.2	APPROVE CREATION OF CHF 300,000 POOL OF CONDITIONAL CAPITAL FOR FINANCINGS, MERGERS AND ACQUISITIONS	Mgmt	Against	Against
4.3	AMEND ARTICLES RE: SHARES AND SHARE REGISTER	Mgmt	For	For
4.4	AMEND ARTICLES RE: SHARE TRANSFER RESTRICTIONS CLAUSE	Mgmt	For	For
4.5	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)	Mgmt	For	For
4.6	AMEND ARTICLES RE: BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Mgmt	For	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.8 MILLION	Mgmt	For	For
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 19.5 MILLION	Mgmt	For	For
6.1.1	REELECT WOLFGANG BAIER AS DIRECTOR	Mgmt	For	For
6.1.2	REELECT JACK CLEMONS AS DIRECTOR	Mgmt	For	For

6.1.3	REELECT MARCO GADOLA AS DIRECTOR	Mgmt	For	For
6.1.4	REELECT ADRIAN KELLER AS DIRECTOR	Mgmt	For	For
6.1.5	REELECT ANDREAS KELLER AS DIRECTOR	Mgmt	For	For
6.1.6	REELECT ANNETTE KOEHLER AS DIRECTOR	Mgmt	For	For
6.1.7	REELECT HANS TANNER AS DIRECTOR	Mgmt	For	For
6.1.8	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	Mgmt	For	For
6.1.9	ELECT GABRIEL BAERTSCHI AS DIRECTOR	Mgmt	For	For
6.2	REELECT MARCO GADOLA AS BOARD CHAIR	Mgmt	For	For
6.3.1	REAPPOINT ADRIAN KELLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
6.3.2	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
6.3.3	APPOINT GABRIEL BAERTSCHI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
7	RATIFY ERNST & YOUNG AG AS AUDITORS	Mgmt	For	For
8	DESIGNATE ERNST WIDMER AS INDEPENDENT PROXY	Mgmt	For	For

 FERGUSON PLC

Agenda Number : 716258606

Security: G3421J106
 Meeting Type: AGM
 Meeting Date: 30-Nov-2022
 Ticker:
 ISIN: JE00BJVNSS43

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND AUDITORS' REPORT FOR THE FISCAL YEAR ENDED JULY 31, 2022	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND OF GBP1.91 PER ORDINARY SHARE FOR THE FISCAL YEAR ENDED JULY 31, 2022	Mgmt	For	For
3.1	TO RE-ELECT MS. KELLY BAKER AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.2	TO RE-ELECT MR. BILL BRUNDAGE AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.3	TO RE-ELECT MR. GEOFF DRABBLE AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.4	TO RE-ELECT MS. CATHERINE HALLIGAN AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.5	TO RE-ELECT MR. BRIAN MAY AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.6	TO RE-ELECT MR. KEVIN MURPHY AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.7	TO RE-ELECT MR. ALAN MURRAY AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.8	TO RE-ELECT MR. TOM SCHMITT AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.9	TO RE-ELECT DR. NADIA SHOURABOURA AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.10	TO RE-ELECT MS. SUZANNE WOOD AS A DIRECTOR	Mgmt	For	For

4	<p>TO REAPPOINT DELOITTE LLP AS THE COMPANY'S STATUTORY AUDITOR UNDER JERSEY LAW UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY</p>	Mgmt	For	For
5	<p>TO AUTHORIZE THE AUDIT COMMITTEE ON BEHALF OF THE DIRECTORS TO AGREE THE REMUNERATION OF THE COMPANY'S STATUTORY AUDITOR UNDER JERSEY LAW</p>	Mgmt	For	For
6	<p>THAT, IN THE EVENT THAT RESOLUTION 12, WHICH PROPOSES THE ADOPTION OF THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE PROPOSED NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES"), IS NOT PASSED, THE COMPANY, AND ANY COMPANY WHICH IS OR BECOMES ITS SUBSIDIARY AT ANY TIME DURING THE PERIOD TO WHICH THIS RESOLUTION RELATES, BE AND ARE HEREBY GENERALLY AUTHORIZED PURSUANT TO ARTICLES 212 AND 213 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") DURING THE PERIOD COMMENCING ON THE DATE OF THIS RESOLUTION AND ENDING ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING, TO: 6.1 MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES; 6.2 MAKE POLITICAL DONATIONS TO POLITICAL ORGANIZATIONS OTHER THAN POLITICAL PARTIES; AND 6.3 INCUR POLITICAL EXPENDITURE, PROVIDED THAT IN EACH CASE ANY SUCH DONATIONS AND EXPENDITURE MADE BY THE COMPANY OR BY ANY SUCH SUBSIDIARY SHALL NOT EXCEED GBP100,000 PER COMPANY AND TOGETHER WITH THOSE MADE BY ANY SUCH SUBSIDIARY AND THE COMPANY SHALL NOT EXCEED IN AGGREGATE GBP100,000</p>	Mgmt	For	For
7	<p>TO RENEW THE POWER CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 12 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") OR THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES") (AS APPLICABLE) TO ALLOT OR SELL EQUITY SECURITIES (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)), AND FOR THAT PURPOSE, THE AUTHORISED ALLOTMENT AMOUNT (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)) SHALL BE AN AGGREGATE NOMINAL AMOUNT OF UP TO GBP6,948,354 AND IN ADDITION THE AUTHORISED ALLOTMENT AMOUNT SHALL BE INCREASED BY AN AGGREGATE NOMINAL AMOUNT OF UP TO GBP6,948,354 PROVIDED THAT THE DIRECTORS' POWER IN RESPECT OF SUCH LATTER AMOUNT MAY ONLY BE USED IN CONNECTION WITH A PRE-EMPTIVE ISSUE (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)). THIS AUTHORITY SHALL, UNLESS PREVIOUSLY REVOKED OR VARIED, EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON THE DATE WHICH IS 15 MONTHS AFTER THE DATE OF THE PASSING OF THIS RESOLUTION) SAVE THAT THE DIRECTORS MAY, BEFORE SUCH EXPIRY, MAKE OFFERS OR AGREEMENTS (WHETHER OR NOT CONDITIONAL) WITHIN THE TERMS OF THIS AUTHORITY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR SOLD AFTER SUCH EXPIRY, AND THE DIRECTORS MAY ALLOT OR SELL EQUITY SECURITIES PURSUANT TO SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITY CONFERRED ON THEM HEREBY HAD NOT EXPIRED</p>	Mgmt	For	For
8	<p>THAT: 8.1 THE FERGUSON NON-EMPLOYEE DIRECTOR INCENTIVE PLAN 2022 (THE "NED SHARE PLAN"), A COPY OF THE RULES OF WHICH</p>	Mgmt	For	For

HAS BEEN PRODUCED TO THE AGM AND SUMMARY OF THE PRINCIPAL TERMS OF WHICH ARE SET OUT IN THE SUMMARY ON PAGES 8 AND 9 OF THIS DOCUMENT, BE AND IS HEREBY APPROVED AND ESTABLISHED; 8.2 THE DIRECTORS BE AND ARE HEREBY AUTHORIZED TO DO ALL SUCH ACTS AND THINGS AS MAY BE NECESSARY TO ESTABLISH AND GIVE EFFECT TO THE NED SHARE PLAN; 8.3 THE DIRECTORS (OR A DULY AUTHORIZED COMMITTEE OF TWO OR MORE DIRECTORS DESIGNATED BY THE BOARD) BE AND ARE HEREBY AUTHORIZED TO ESTABLISH SPECIAL RULES, SUB-PLANS, GUIDELINES, AND PROVISIONS TO THE NED SHARE PLAN TO TAKE ACCOUNT OF LOCAL TAX, EXCHANGE CONTROL OR SECURITIES LAWS IN OVERSEAS TERRITORIES, PROVIDED THAT ANY AWARDS MADE UNDER ANY SUCH SCHEDULES OR FURTHER PLANS ARE TREATED AS COUNTING AGAINST THE LIMITS ON INDIVIDUAL AND OVERALL PARTICIPATION IN THE NED SHARE PLAN; AND 8.4 THE MAXIMUM AGGREGATE NUMBER OF SHARES WHICH MAY BE ISSUED OR USED FOR REFERENCE PURPOSES OR WITH RESPECT TO WHICH AWARDS MAY BE GRANTED UNDER THE NED SHARE PLAN SHALL BE 250,000 ORDINARY SHARES IN THE CAPITAL OF THE COMPANY, SUBJECT TO ADJUSTMENT FROM TIME TO TIME PURSUANT TO THE RULES OF THE NED SHARE PLAN

9 THAT, SUBJECT TO AND CONDITIONAL UPON THE PASSING OF RESOLUTION 7, THE DIRECTORS BE EMPOWERED PURSUANT TO ARTICLE 12.4 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") OR THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES") (AS APPLICABLE) TO ALLOT OR SELL EQUITY SECURITIES (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)) WHOLLY FOR CASH AS IF ARTICLE 13 OF THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE) (PRE-EMPTIVE RIGHTS) DID NOT APPLY AND FOR THE PURPOSES OF PARAGRAPH (B) OF ARTICLE 12.4 OF THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE), THE NON-PRE-EMPTIVE AMOUNT (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)) SHALL BE AN AGGREGATE NOMINAL VALUE OF UP TO GBP1,042,253. THIS AUTHORITY SHALL, UNLESS PREVIOUSLY REVOKED OR VARIED, EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON THE DATE WHICH IS 15 MONTHS AFTER THE DATE OF THE PASSING OF THIS RESOLUTION), SAVE THAT THE DIRECTORS MAY BEFORE SUCH EXPIRY MAKE OFFERS OR AGREEMENTS (WHETHER OR NOT CONDITIONAL) WITHIN THE TERMS OF THIS AUTHORITY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT OR SELL EQUITY SECURITIES PURSUANT TO SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITY CONFERRED ON THEM HEREBY HAD NOT EXPIRED

Mgmt For For

10 THAT, SUBJECT TO AND CONDITIONAL UPON THE PASSING OF RESOLUTION 7, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 9, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") OR THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES") (AS APPLICABLE)) WHOLLY FOR CASH AND/OR TO SELL EQUITY SECURITIES HELD BY THE COMPANY AS TREASURY SHARES WHOLLY FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 7 AS IF ARTICLE 13 OF THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE) (PRE-EMPTIVE

Mgmt For For

RIGHTS) DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: 10.1 LIMITED TO THE ALLOTMENT AND/OR SALE OF EQUITY SECURITIES WHOLLY FOR CASH UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP1,042,253; AND 10.2 USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE. THIS AUTHORITY SHALL, UNLESS PREVIOUSLY REVOKED OR VARIED, EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON THE DATE WHICH IS 15 MONTHS AFTER THE DATE OF THE PASSING OF THIS RESOLUTION), SAVE THAT THE DIRECTORS MAY BEFORE SUCH EXPIRY MAKE OFFERS OR AGREEMENTS (WHETHER OR NOT CONDITIONAL) WITHIN THE TERMS OF THIS AUTHORITY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT OR SELL EQUITY SECURITIES PURSUANT TO SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITY CONFERRED ON THEM HEREBY HAD NOT EXPIRED

11 THAT, PURSUANT TO ARTICLE 57 OF THE COMPANIES (JERSEY) LAW 1991, THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORIZED TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES, PROVIDED THAT: 11.1 THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORIZED TO BE PURCHASED IS 20,845,062 ORDINARY SHARES; 11.2 THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE SHALL NOT BE LESS THAN THE NOMINAL VALUE OF SUCH ORDINARY SHARE; 11.3 THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS AN AMOUNT EQUAL TO THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; 11.4 THE POWER HEREBY GRANTED SHALL EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING OR 18 MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION (WHICHEVER IS EARLIER); 11.5 A CONTRACT TO PURCHASE SHARES UNDER THIS AUTHORITY MAY BE MADE PRIOR TO THE EXPIRY OF THIS AUTHORITY AND CONCLUDED IN WHOLE OR IN PART AFTER THE EXPIRY OF THIS AUTHORITY; AND 11.6 PURSUANT TO ARTICLE 58A OF THE COMPANIES (JERSEY) LAW 1991, THE COMPANY MAY HOLD AS TREASURY SHARES ANY ORDINARY SHARES PURCHASED PURSUANT TO THE AUTHORITY CONFERRED IN THIS RESOLUTION

Mgmt For For

12 THAT, WITH EFFECT FROM THE CONCLUSION OF THE AGM THE ARTICLES OF ASSOCIATION OF THE COMPANY PRODUCED TO THE AGM, AND INITIALED BY THE CHAIRMAN FOR THE PURPOSES OF IDENTIFICATION, BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY

Mgmt For For

Security: D2734Z107
Meeting Type: AGM
Meeting Date: 16-May-2023
Ticker:
ISIN: DE0005785802

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Mgmt	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.12 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	For	For
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER	Non-Voting		

INFORMATION AT THE VOTE INSTRUCTION LEVEL.
IF YOU ARE UNSURE ON HOW TO PROVIDE THIS
LEVEL OF DATA TO BROADRIDGE OUTSIDE OF
PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED
CLIENT SERVICE REPRESENTATIVE FOR
ASSISTANCE

GENPACT LIMITED

Agenda Number: 935787385

Security: G3922B107
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: G
ISIN: BMG3922B1072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual Meeting: N.V. Tyagarajan	Mgmt	For	For
1b.	Election of Director to hold office until the next annual Meeting: James Madden	Mgmt	For	For
1c.	Election of Director to hold office until the next annual Meeting: Ajay Agrawal	Mgmt	For	For
1d.	Election of Director to hold office until the next annual Meeting: Stacey Cartwright	Mgmt	For	For
1e.	Election of Director to hold office until the next annual Meeting: Laura Conigliaro	Mgmt	For	For
1f.	Election of Director to hold office until the next annual Meeting: Tamara Franklin	Mgmt	For	For
1g.	Election of Director to hold office until the next annual Meeting: Carol Lindstrom	Mgmt	For	For
1h.	Election of Director to hold office until the next annual Meeting: CeCelia Morken	Mgmt	For	For
1i.	Election of Director to hold office until the next annual Meeting: Brian Stevens	Mgmt	For	For
1j.	Election of Director to hold office until the next annual Meeting: Mark Verdi	Mgmt	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	Recommend, in a non-binding, advisory vote, whether a non-binding, advisory shareholder vote to approve the compensation of our named executive officers should occur every one, two or three years.	Mgmt	1 Year	For
4.	Approve the appointment of KPMG Assurance and Consulting Services LLP ("KPMG") as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

GREGGS PLC

Agenda Number: 716992501

Security: G41076111
Meeting Type: AGM
Meeting Date: 17-May-2023
Ticker:
ISIN: GB00B63QSB39

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	RECEIVE ANNUAL REPORT AND ACCOUNTS	Mgmt	For	For
2	APPOINT AUDITOR	Mgmt	For	For
3	AUTHORISE AUDITOR REMUNERATION	Mgmt	For	For
4	DECLARE DIVIDEND	Mgmt	For	For
5	ELECT MATT DAVIES	Mgmt	For	For
6	RE-ELECT ROISIN CURRIE	Mgmt	For	For
7	RE-ELECT RICHARD HUTTON	Mgmt	For	For
8	RE-ELECT KATE FERRY	Mgmt	For	For
9	RE-ELECT MOHAMED ELSARKY	Mgmt	For	For
10	ELECT LYNNE WEEDALL	Mgmt	For	For
11	ELECT NIGEL MILLS	Mgmt	For	For
12	APPROVE REMUNERATION REPORT	Mgmt	For	For
13	APPROVE REMUNERATION POLICY	Mgmt	For	For
14	APPROVE PERFORMANCE SHARE PLAN	Mgmt	For	For
15	POWER TO ALLOT SHARES	Mgmt	For	For
16	POWER TO ALLOT EQUITY SECURITIES FOR CASH	Mgmt	For	For
17	POWER TO ALLOT 5 PER CENT SHARES FOR FINANCING	Mgmt	For	For
18	POWER TO MAKE MARKET PURCHASES	Mgmt	For	For
19	GENERAL MEETINGS TO BE HELD ON NOT LESS THAN 14 DAYS' NOTICE	Mgmt	For	For

HOWDEN JOINERY GROUP PLC

Agenda Number: 716844558

Security: G4647J102
Meeting Type: AGM
Meeting Date: 04-May-2023
Ticker:
ISIN: GB0005576813

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND REPORTS OF THE DIRECTORS OF THE COMPANY THE DIRECTORS OR THE BOARD AND THE REPORT OF THE INDEPENDENT AUDITOR	Mgmt	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT AS SET OUT IN THE REPORT AND ACCOUNTS FOR THE 52WEEKS ENDED 24 DECEMBER 2022	Mgmt	For	For
3	TO DECLARE A FINAL DIVIDEND OF 15.9PENCE PER ORDINARY SHARE	Mgmt	For	For
4	TO ELECT PETER VENTRESS AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
5	TO RE-ELECT KAREN CADDICK AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
6	TO RE-ELECT ANDREW CRIPPS AS A DIRECTOR OF	Mgmt	For	For

THE COMPANY

7	TO RE-ELECT LOUISE FOWLER AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
8	TO RE-ELECT PAUL HAYES AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
9	TO RE-ELECT ANDREW LIVINGSTON AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
10	TO RE-ELECT DEBBIE WHITE AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
11	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Mgmt	For	For
12	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Mgmt	For	For
13	TO GRANT AUTHORITY TO MAKE POLITICAL DONATIONS	Mgmt	For	For
14	TO AUTHORISE THE BOARD GENERALLY AND UNCONDITIONALLY TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Mgmt	For	For
15	IF RESOLUTION 14 IS PASSED TO AUTHORISE THE BOARD TO ALLOT EQUITY SECURITIES AS DEFINED IN THE COMPANIES ACT 2006 FOR CASH	Mgmt	For	For
16	TO AUTHORISE THE COMPANY GENERALLY AND UNCONDITIONALLY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Mgmt	For	For
17	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For

 JARDINE MATHESON HOLDINGS LTD

Agenda Number: 716898640

Security: G50736100
 Meeting Type: AGM
 Meeting Date: 04-May-2023
 Ticker:
 ISIN: BMG507361001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE FINAL DIVIDEND	Mgmt	For	For
3	RE-ELECT DAVID HSU AS DIRECTOR	Mgmt	For	For
4	RE-ELECT ADAM KESWICK AS DIRECTOR	Mgmt	For	For
5	RE-ELECT ANTHONY NIGHTINGALE AS DIRECTOR	Mgmt	For	For
6	APPOINT PRICEWATERHOUSECOOPERS, HONG KONG AS AUDITORS AND AUTHORISE THEIR REMUNERATION	Mgmt	For	For
7	AUTHORISE ISSUE OF EQUITY	Mgmt	For	For
CMMT	06 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE FROM 03 MAY 2023 TO 02 MAY 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Security: Y5275R118
 Meeting Type: AGM
 Meeting Date: 28-Mar-2023
 Ticker:
 ISIN: KR7051901007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY REQUEST A NON-VOTING ENTRANCE CARD. THANK YOU.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 865455 DUE TO CHANGE IN VOTING STATUS OF MEETING. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED. THANK YOU	Non-Voting		
1	APPROVAL OF FINANCIAL STATEMENTS	Non-Voting		
2.1	ELECTION OF INSIDE DIRECTOR: I JEONG AE	Non-Voting		
2.2	ELECTION OF OUTSIDE DIRECTOR: GIM JAE HWAN	Non-Voting		
3	ELECTION OF AUDIT COMMITTEE MEMBER: GIM JAE HWAN	Non-Voting		
4	APPROVAL OF REMUNERATION FOR DIRECTOR	Non-Voting		

Security: G5533W248
 Meeting Type: AGM
 Meeting Date: 18-May-2023
 Ticker:
 ISIN: GB0008706128

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
01	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
02	ELECTION OF MS C L TURNER	Mgmt	For	For
03	ELECTION OF MR J S WHEWAY	Mgmt	For	For
04	RE-ELECTION OF MR R F BUDENBERG	Mgmt	For	For
05	RE-ELECTION OF MR C A NUNN	Mgmt	For	For
06	RE-ELECTION OF MR W L D CHALMERS	Mgmt	For	For
07	RE-ELECTION OF MR A P DICKINSON	Mgmt	For	For
08	RE-ELECTION OF MS S C LEGG	Mgmt	For	For
09	RE-ELECTION OF LORD LUPTON	Mgmt	For	For
10	RE-ELECTION OF MS A F MACKENZIE	Mgmt	For	For
11	RE-ELECTION OF MS H MEHTA	Mgmt	For	For
12	RE-ELECTION OF MS C M WOODS	Mgmt	For	For
13	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Mgmt	Against	Against
14	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Mgmt	For	For

15	APPROVAL OF A FINAL DIVIDEND OF 1.60 PENCE PER ORDINARY SHARE	Mgmt	For	For
16	RE-APPOINTMENT OF THE AUDITOR: DELOITTE LLP	Mgmt	For	For
17	AUTHORITY TO SET THE REMUNERATION OF THE AUDITOR	Mgmt	For	For
18	APPROVAL OF THE LLOYDS BANKING GROUP LONG TERM INCENTIVE PLAN 2023	Mgmt	Against	Against
19	AUTHORITY FOR THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS OR INCUR POLITICAL EXPENDITURE	Mgmt	Against	Against
20	DIRECTORS AUTHORITY TO ALLOT SHARES	Mgmt	For	For
21	DIRECTORS AUTHORITY TO ALLOT SHARES IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS	Mgmt	For	For
22	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	For	For
23	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS IN THE EVENT OF FINANCING AN ACQUISITION TRANSACTION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For
24	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS	Mgmt	For	For
25	AUTHORITY TO PURCHASE ORDINARY SHARES	Mgmt	For	For
26	AUTHORITY TO PURCHASE PREFERENCE SHARES	Mgmt	For	For
27	NOTICE PERIOD FOR GENERAL MEETINGS	Mgmt	For	For
CMMT	23 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIVED AUDITOR NAME FOR RESOLUTION 16. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

NABTESCO CORPORATION

Agenda Number: 716725316

Security: J4707Q100
Meeting Type: AGM
Meeting Date: 23-Mar-2023
Ticker:
ISIN: JP3651210001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director Teramoto, Katsuhiko	Mgmt	For	For
2.2	Appoint a Director Kimura, Kazumasa	Mgmt	For	For
2.3	Appoint a Director Habe, Atsushi	Mgmt	For	For
2.4	Appoint a Director Fujiwara, Toshiya	Mgmt	For	For
2.5	Appoint a Director Takahashi, Seiji	Mgmt	For	For
2.6	Appoint a Director Iizuka, Mari	Mgmt	For	For
2.7	Appoint a Director Mizukoshi, Naoko	Mgmt	For	For
2.8	Appoint a Director Hidaka, Naoki	Mgmt	For	For

2.9	Appoint a Director Takahata, Toshiya	Mgmt	For	For
2.10	Appoint a Director Shirahata, Seiichiro	Mgmt	For	For
3.1	Appoint a Corporate Auditor Nakano, Koji	Mgmt	For	For
3.2	Appoint a Corporate Auditor Hirai, Tetsuro	Mgmt	For	For

NOF CORPORATION

Agenda Number: 717352570

Security: J58934100
Meeting Type: AGM
Meeting Date: 27-Jun-2023
Ticker:
ISIN: JP3753400005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyaji, Takeo	Mgmt	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Sawamura, Koji	Mgmt	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Saito, Manabu	Mgmt	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Yamauchi, Kazuyoshi	Mgmt	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Unami, Shingo	Mgmt	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Hayashi, Izumi	Mgmt	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Miyo, Masanobu	Mgmt	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Ito, Kunimitsu	Mgmt	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Sagara, Yuriko	Mgmt	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Miura, Keiichi	Mgmt	For	For

REXEL SA

Agenda Number: 716865843

Security: F7782J366
Meeting Type: MIX
Meeting Date: 20-Apr-2023
Ticker:
ISIN: FR0010451203

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND	Non-Voting		

FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT

CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303132300480.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE TOTAL AMOUNT OF COSTS AND EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISTRIBUTION OF AN AMOUNT OF 1.2 EURO PER SHARE BY DEDUCTION FROM THE ISSUE PREMIUM	Mgmt	For	For
4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD DIRECTORS FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
6	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
7	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
8	APPROVAL OF THE INFORMATION REFERRED TO IN	Mgmt	For	For

SECTION I OF ARTICLE L.22 -10-9, OF THE
FRENCH COMMERCIAL CODE FOR THE FINANCIAL
YEAR ENDED 31 DECEMBER 2022

9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED FOR THE FINANCIAL YEAR 2022 TO MR. IAN MEAKINS, CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED FOR THE FINANCIAL YEAR 2022 TO MR. GUILLAUME TEXIER, CHIEF EXECUTIVE OFFICER	Mgmt	For	For
11	APPOINTMENT OF MARIE-CHRISTINE LOMBARD AS DIRECTOR, AS REPLACEMENT FOR ELEN PHILLIPS, WHOSE TERM OF OFFICE HAS EXPIRED	Mgmt	For	For
12	APPOINTMENT OF STEVEN BORGES AS DIRECTOR	Mgmt	For	For
13	RENEWAL OF THE TERM OF OFFICE OF IAN MEAKINS, AS DIRECTOR	Mgmt	For	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN COMPANY SHARES	Mgmt	For	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING SHARES	Mgmt	For	For
16	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDING TO ISSUE, WITH RETENTION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Mgmt	For	For
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFER OTHER THAN THE OFFERS MENTIONED IN ARTICLE L.411-2, SECTION 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Mgmt	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, BY WAY OF AN OFFER REFERRED TO IN ARTICLE L.411 -2, SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Mgmt	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ISSUES CARRIED OUT WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, PURSUANT TO THE SIXTEENTH, SEVENTEENTH AND EIGHTEENTH RESOLUTIONS	Mgmt	For	For

20	DELEGATION OF POWER TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Mgmt	For	For
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF MEMBERS OF A SAVINGS PLAN	Mgmt	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF CERTAIN CATEGORIES OF BENEFICIARIES TO ALLOW THE COMPLETION OF EMPLOYEE SHAREHOLDING TRANSACTIONS	Mgmt	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE AN INCREASE IN THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER WHOSE CAPITALIZATION WOULD BE ALLOWED	Mgmt	For	For
24	AMENDMENT TO ARTICLE 16.2 OF THE COMPANY'S BYLAWS RELATING TO THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
25	POWERS TO CARRY OUT LEGAL FORMALITIES	Mgmt	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK

Non-Voting

ROYAL PHILIPS NV

Agenda Number: 715983171

Security: N7637U112
Meeting Type: EGM
Meeting Date: 30-Sep-2022
Ticker:
ISIN: NL0000009538

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	PROPOSAL TO APPOINT MR R.W.O. JAKOBS AS PRESIDENT/CHIEF EXECUTIVE OFFICER AND MEMBER OF THE BOARD OF MANAGEMENT WITH EFFECT FROM OCTOBER 15, 2022	Mgmt	For	For
CMMT	19 AUG 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILTY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	19 AUG 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	19 AUG 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	23 AUG 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE	Non-Voting		

SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

ROYAL PHILIPS NV

Agenda Number: 716833579

Security: N7637U112
 Meeting Type: AGM
 Meeting Date: 09-May-2023
 Ticker:
 ISIN: NL0000009538

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting		
2.a.	ANNUAL REPORT 2022: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting		
2.b.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Mgmt	For	For
2.c.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT DIVIDEND	Mgmt	For	For
2.d.	ANNUAL REPORT 2022: ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Mgmt	For	For
2.e.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Mgmt	For	For
2.f.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Mgmt	For	For
3.	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO RE-APPOINT MR A. BHATTACHARYA AS MEMBER OF THE BOARD OF MANAGEMENT	Mgmt	For	For
4.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR D.E.I. PYOTT AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
4.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MS M.E. DOHERTY AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
5.	PROPOSAL TO RE-APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY S EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Mgmt	For	For
6.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY S EXTERNAL AUDITOR FOR A TERM OF FOUR YEARS STARTING THE FINANCIAL YEAR 2025	Mgmt	For	For
7.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Mgmt	For	For
7.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Mgmt	For	For
8.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Mgmt	For	For
9.	PROPOSAL TO CANCEL SHARES	Mgmt	For	For
10.	ANY OTHER BUSINESS	Non-Voting		

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE Non-Voting
 THAT IF YOU ARE CLASSIFIED AS AN
 INTERMEDIARY CLIENT UNDER THE SHAREHOLDER
 RIGHTS DIRECTIVE II, YOU SHOULD BE
 PROVIDING THE UNDERLYING SHAREHOLDER
 INFORMATION AT THE VOTE INSTRUCTION LEVEL.
 IF YOU ARE UNSURE ON HOW TO PROVIDE THIS
 LEVEL OF DATA TO BROADRIDGE OUTSIDE OF
 PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED
 CLIENT SERVICE REPRESENTATIVE FOR
 ASSISTANCE

CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER Non-Voting
 DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.
 IF NO BENEFICIAL OWNER DETAILS ARE
 PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED

CMMT VOTING MUST BE LODGED WITH SHAREHOLDER Non-Voting
 DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK.
 IF NO SHAREHOLDER DETAILS ARE PROVIDED,
 YOUR INSTRUCTIONS MAY BE REJECTED

 SAFRAN SA

Agenda Number: 717144151

Security: F4035A557
 Meeting Type: MIX
 Meeting Date: 25-May-2023
 Ticker:
 ISIN: FR0000073272

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE	Non-Voting		

RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303292300694.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Mgmt	For	For
3	APPROPRIATION OF PROFIT FOR THE YEAR AND APPROVAL OF THE RECOMMENDED DIVIDEND	Mgmt	For	For
4	APPROVAL OF A RELATED-PARTY AGREEMENT GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH AIRBUS SE, TIKEHAU ACE CAPITAL, AD HOLDING AND THE FRENCH STATE, AND OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5	RATIFICATION OF THE APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Mgmt	For	For
6	RATIFICATION OF THE APPOINTMENT OF ROBERT PEUGEOT AS A DIRECTOR	Mgmt	For	For
7	RE-APPOINTMENT OF ROSS MC INNES AS A DIRECTOR	Mgmt	For	For
8	RE-APPOINTMENT OF OLIVIER ANDRIES AS A DIRECTOR	Mgmt	For	For
9	APPOINTMENT OF FABRICE BREGIER AS AN INDEPENDENT DIRECTOR	Mgmt	For	For
10	RE-APPOINTMENT OF LAURENT GUILLOT AS AN INDEPENDENT DIRECTOR	Mgmt	For	For

11	RE-APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Mgmt	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHIEF EXECUTIVE OFFICER	Mgmt	For	For
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE CONCERNING THE COMPENSATION OF CORPORATE OFFICERS FOR 2022	Mgmt	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Mgmt	For	For
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR 2023	Mgmt	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS FOR 2023	Mgmt	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Mgmt	For	For
19	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER, AND BLANKET CEILING FOR CAPITAL INCREASES WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
20	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFER OTHER THAN OFFERS GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
21	AUTHORIZATION TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
22	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
23	AUTHORIZATION TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN ISSUE CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS (PURSUANT TO THE 19TH, 20TH, 21ST OR 22ND RESOLUTIONS), WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
24	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, PROFITS OR ADDITIONAL PAID-IN CAPITAL, WHICH MAY NOT BE USED DURING, OR	Mgmt	For	For

IN THE RUN-UP TO, A PUBLIC OFFER

25	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
26	AUTHORIZATION TO REDUCE THE COMPANY'S CAPITAL BY CANCELING TREASURY SHARES	Mgmt	For	For
27	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDITIONS, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
28	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITHOUT PERFORMANCE CONDITIONS, TO EMPLOYEES OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
29	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For

SAMSUNG ELECTRONICS CO LTD

Agenda Number: 716689433

Security: Y74718118
Meeting Type: AGM
Meeting Date: 15-Mar-2023
Ticker:
ISIN: KR7005931001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY REQUEST A NON-VOTING ENTRANCE CARD. THANK YOU	Non-Voting		

SANWA HOLDINGS CORPORATION

Agenda Number: 717312893

Security: J6858G104
Meeting Type: AGM
Meeting Date: 23-Jun-2023
Ticker:
ISIN: JP3344400001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Takayama, Yasushi	Mgmt	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Takayama, Toshitaka	Mgmt	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki,	Mgmt	For	For

Hiroyuki

2.4	Appoint a Director who is not Audit and Supervisory Committee Member Doba, Toshiaki	Mgmt	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Takayama, Meiji	Mgmt	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yokota, Masanaka	Mgmt	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Ishimura, Hiroko	Mgmt	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Michael Morizumi	Mgmt	For	For

SAP SE

Agenda Number: 716876303

Security: D66992104
Meeting Type: AGM
Meeting Date: 11-May-2023
Ticker:
ISIN: DE0007164600

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE	Non-Voting		

THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.05 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5	APPROVE REMUNERATION REPORT	Mgmt	Against	Against
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Mgmt	For	For
8.1	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Mgmt	For	For
8.2	ELECT QI LU TO THE SUPERVISORY BOARD	Mgmt	For	For
8.3	ELECT PUNIT RENJEN TO THE SUPERVISORY BOARD	Mgmt	For	For
9	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Mgmt	For	For
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Mgmt	For	For
11.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	For	For
11.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	For	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Agenda Number: 935767105

Security: 806857108
 Meeting Type: Annual
 Meeting Date: 05-Apr-2023
 Ticker: SLB
 ISIN: AN8068571086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardiére	Mgmt	For	For
1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For

1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SMITH & NEPHEW PLC

Agenda Number: 716751967

Security: G82343164
Meeting Type: AGM
Meeting Date: 26-Apr-2023
Ticker:
ISIN: GB0009223206

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE REMUNERATION POLICY	Mgmt	For	For
3	APPROVE REMUNERATION REPORT	Mgmt	For	For
4	APPROVE FINAL DIVIDEND	Mgmt	For	For
5	ELECT RUPERT SOAMES AS DIRECTOR	Mgmt	For	For
6	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Mgmt	For	For
7	RE-ELECT JO HALLAS AS DIRECTOR	Mgmt	For	For
8	RE-ELECT JOHN MA AS DIRECTOR	Mgmt	For	For
9	RE-ELECT KATARZYNA MAZUR-HOFSAESS AS DIRECTOR	Mgmt	For	For
10	RE-ELECT RICK MEDLOCK AS DIRECTOR	Mgmt	For	For
11	RE-ELECT DEEPAK NATH AS DIRECTOR	Mgmt	For	For
12	RE-ELECT ANNE-FRANCOISE NESMES AS DIRECTOR	Mgmt	For	For
13	RE-ELECT MARC OWEN AS DIRECTOR	Mgmt	For	For
14	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Mgmt	For	For
15	RE-ELECT ANGIE RISLEY AS DIRECTOR	Mgmt	For	For
16	RE-ELECT BOB WHITE AS DIRECTOR	Mgmt	For	For
17	REAPPOINT KPMG LLP AS AUDITORS	Mgmt	For	For
18	AUTHORISE BOARD TO FIX REMUNERATION OF	Mgmt	For	For

AUDITORS

19	AUTHORISE ISSUE OF EQUITY	Mgmt	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For
22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
23	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Mgmt	For	For

SMITHS GROUP PLC

Agenda Number: 716163124

Security: G82401111
Meeting Type: AGM
Meeting Date: 16-Nov-2022
Ticker:
ISIN: GB00B1WY2338

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	RECEIPT OF REPORT AND ACCOUNTS	Mgmt	For	For
2	APPROVAL OF DIRECTORS REMUNERATION REPORT	Mgmt	For	For
3	DECLARATION OF A FINAL DIVIDEND	Mgmt	For	For
4	ELECTION OF RICHARD HOWES AS A DIRECTOR	Mgmt	For	For
5	ELECTION OF CLARE SCHERRER AS A DIRECTOR	Mgmt	For	For
6	RE-ELECTION OF SIR GEORGE BUCKLEY AS A DIRECTOR	Mgmt	For	For
7	RE-ELECTION OF PAM CHENG AS A DIRECTOR	Mgmt	For	For
8	RE-ELECTION OF DAME ANN DOWLING AS A DIRECTOR	Mgmt	For	For
9	RE-ELECTION OF KARIN HOEING AS A DIRECTOR	Mgmt	For	For
10	RE-ELECTION OF PAUL KEEL AS A DIRECTOR	Mgmt	For	For
11	RE-ELECTION OF WILLIAM SEEGER AS A DIRECTOR	Mgmt	For	For
12	RE-ELECTION OF MARK SELIGMAN AS A DIRECTOR	Mgmt	For	For
13	RE-ELECTION OF NOEL TATA AS A DIRECTOR	Mgmt	For	For
14	RE-APPOINTMENT OF KPMG LLP AS AUDITOR	Mgmt	For	For
15	AUTHORISE AUDIT AND RISK COMMITTEE TO DETERMINE AUDITORS REMUNERATION	Mgmt	For	For
16	AUTHORITY TO ALLOT SHARES	Mgmt	For	For
17	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
18	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
19	AUTHORITY TO MAKE MARKET PURCHASES OF SHARES	Mgmt	For	For
20	AUTHORITY TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For
21	AUTHORITY TO MAKE POLITICAL DONATIONS AND	Mgmt	For	For

SODEXO

Agenda Number: 716353608

Security: F84941123
Meeting Type: MIX
Meeting Date: 19-Dec-2022
Ticker:
ISIN: FR0000121220

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	ADOPTION OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR FISCAL 2022	Mgmt	For	For
2	ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL 2022	Mgmt	For	For
3	APPROPRIATION OF NET INCOME FOR FISCAL 2022; DETERMINATION OF THE DIVIDEND AMOUNT AND PAYMENT DATE	Mgmt	For	For
4	REAPPOINTMENT OF VERONIQUE LAURY AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Mgmt	For	For
5	REAPPOINTMENT OF LUC MESSIER AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Mgmt	For	For

6	REAPPOINTMENT OF CECILE TANDEAU DE MARSAC AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Mgmt	For	For
7	APPOINTMENT OF PATRICE DE TALHOUET AS A NEW DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Mgmt	For	For
8	APPOINTMENT OF ERNST & YOUNG AS STATUTORY AUDITOR	Mgmt	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER FROM MARCH 1ST TO AUGUST 31, 2022	Mgmt	For	For
10	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING OR AWARDED FOR FISCAL 2022 TO SOPHIE BELLON, CHAIRWOMAN OF THE BOARD OF DIRECTORS, THEN CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
11	APPROVAL OF THE INFORMATION RELATED TO THE COMPENSATION OF CORPORATE OFFICERS AND DIRECTORS, AS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
12	DETERMINATION OF THE MAXIMUM TOTAL ANNUAL ENVELOPE FOR DIRECTORS' COMPENSATION	Mgmt	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	Mgmt	For	For
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY	Mgmt	For	For
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING TREASURY SHARES	Mgmt	For	For
17	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	30 NOV 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2022/1109/202211092204351.pdf AND https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2022/1130/202211302204559.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	10 NOV 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST	Non-Voting		

SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 10 NOV 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

SONY GROUP CORPORATION

Agenda Number: 717271427

Security: J76379106
Meeting Type: AGM
Meeting Date: 20-Jun-2023
Ticker:
ISIN: JP343500009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Yoshida, Kenichiro	Mgmt	For	For
1.2	Appoint a Director Totoki, Hiroki	Mgmt	For	For
1.3	Appoint a Director Hatanaka, Yoshihiko	Mgmt	For	For
1.4	Appoint a Director Oka, Toshiko	Mgmt	For	For
1.5	Appoint a Director Akiyama, Sakie	Mgmt	For	For
1.6	Appoint a Director Wendy Becker	Mgmt	For	For
1.7	Appoint a Director Kishigami, Keiko	Mgmt	For	For
1.8	Appoint a Director Joseph A. Kraft Jr.	Mgmt	For	For
1.9	Appoint a Director Neil Hunt	Mgmt	For	For
1.10	Appoint a Director William Morrow	Mgmt	For	For
2	Approve Issuance of Share Acquisition Rights as Stock Options	Mgmt	For	For

UNILEVER PLC

Agenda Number: 716815521

Security: G92087165
Meeting Type: AGM
Meeting Date: 03-May-2023
Ticker:
ISIN: GB00B10RZP78

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Mgmt	For	For
3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	Mgmt	Against	Against
4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	Mgmt	For	For
5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Mgmt	For	For
6	TO RE-ELECT ALAN JOPE AS A DIRECTOR	Mgmt	Against	Against
7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Mgmt	Against	Against
8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Mgmt	Against	Against
9	TO RE-ELECT RUBY LU AS A DIRECTOR	Mgmt	For	For
10	TO RE-ELECT STRIVE MASIIWA AS A DIRECTOR	Mgmt	For	For
11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	Mgmt	For	For
12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	Mgmt	Against	Against
13	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	Mgmt	For	For
14	TO ELECT NELSON PELTZ AS A DIRECTOR	Mgmt	For	For
15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	Mgmt	For	For
16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Mgmt	For	For
17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Mgmt	For	For
18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Mgmt	Against	Against
19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Mgmt	For	For
20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Mgmt	For	For
22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	Mgmt	For	For

WPP PLC

Agenda Number: 716827348

Security: G9788D103
Meeting Type: AGM
Meeting Date: 17-May-2023
Ticker:
ISIN: JE00B8KF9B49

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE FINAL DIVIDEND	Mgmt	For	For

3	APPROVE COMPENSATION COMMITTEE REPORT	Mgmt	Against	Against
4	APPROVE DIRECTORS' COMPENSATION POLICY	Mgmt	Against	Against
5	ELECT JOANNE WILSON AS DIRECTOR	Mgmt	For	For
6	RE-ELECT ANGELA AHRENDTS AS DIRECTOR	Mgmt	For	For
7	RE-ELECT SIMON DINGEMANS AS DIRECTOR	Mgmt	For	For
8	RE-ELECT SANDRINE DUFOUR AS DIRECTOR	Mgmt	For	For
9	RE-ELECT TOM ILUBE AS DIRECTOR	Mgmt	For	For
10	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Mgmt	For	For
11	RE-ELECT MARK READ AS DIRECTOR	Mgmt	For	For
12	RE-ELECT CINDY ROSE AS DIRECTOR	Mgmt	For	For
13	RE-ELECT KEITH WEED AS DIRECTOR	Mgmt	For	For
14	RE-ELECT JASMINE WHITBREAD AS DIRECTOR	Mgmt	For	For
15	RE-ELECT YA-QIN ZHANG AS DIRECTOR	Mgmt	For	For
16	REAPPOINT DELOITTE LLP AS AUDITORS	Mgmt	For	For
17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Mgmt	For	For
18	AUTHORISE ISSUE OF EQUITY	Mgmt	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For

YOKOGAWA ELECTRIC CORPORATION

Agenda Number: 717352897

Security: J97272124
Meeting Type: AGM
Meeting Date: 27-Jun-2023
Ticker:
ISIN: JP3955000009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director Nara, Hitoshi	Mgmt	For	For
2.2	Appoint a Director Anabuki, Junichi	Mgmt	For	For
2.3	Appoint a Director Yu Dai	Mgmt	For	For
2.4	Appoint a Director Sugata, Shiro	Mgmt	For	For
2.5	Appoint a Director Uchida, Akira	Mgmt	For	For
2.6	Appoint a Director Urano, Kuniko	Mgmt	For	For
2.7	Appoint a Director Hirano, Takuya	Mgmt	For	For
2.8	Appoint a Director Goto, Yujiro	Mgmt	For	For
3	Appoint a Corporate Auditor Hasegawa, Kenji	Mgmt	For	For

AKZO NOBEL NV

Agenda Number: 715947098

Security: N01803308
 Meeting Type: EGM
 Meeting Date: 06-Sep-2022
 Ticker:
 ISIN: NL0013267909

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	BOARD OF MANAGEMENT (A) APPOINTMENT OF MR. G. POUX-GUILLAUME	Mgmt	For	For
3.	CLOSING	Non-Voting		
CMMT	27 JUL 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	27 JUL 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

AMOREPACIFIC CORP.

Agenda Number: 716691452

Security: Y01258113
 Meeting Type: AGM
 Meeting Date: 17-Mar-2023
 Ticker:
 ISIN: KR7090431008

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY REQUEST A NON-VOTING ENTRANCE CARD. THANK YOU	Non-Voting		

ARCH CAPITAL GROUP LTD.

Agenda Number: 935786751

Security: G0450A105

Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: ACGL
ISIN: BMG0450A1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director for a term of three years: Francis Ebong	Mgmt	For	For
1b.	Election of Class I Director for a term of three years: Eileen Mallesch	Mgmt	For	For
1c.	Election of Class I Director for a term of three years: Louis J. Paglia	Mgmt	For	For
1d.	Election of Class I Director for a term of three years: Brian S. Posner	Mgmt	For	For
1e.	Election of Class I Director for a term of three years: John D. Vollaro	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Advisory vote of preferred frequency for advisory vote on named executive officer compensation.	Mgmt	1 Year	For
4.	Approval of the Amended and Restated Arch Capital Group Ltd. 2007 Employee Share Purchase Plan.	Mgmt	For	For
5.	To appoint PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
6a.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti	Mgmt	For	For
6b.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon	Mgmt	For	For
6c.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: H. Beau Franklin	Mgmt	For	For
6d.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan	Mgmt	For	For
6e.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: James Haney	Mgmt	For	For
6f.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey	Mgmt	For	For
6g.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Pierre Jal	Mgmt	For	For
6h.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Francois Morin	Mgmt	For	For
6i.	To elect the nominee listed as Designated	Mgmt	For	For

Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland

6j.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini	Mgmt	For	For
6k.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh	Mgmt	For	For
6l.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Christine Todd	Mgmt	For	For

 B&M EUROPEAN VALUE RETAIL SA.

Agenda Number: 715819477

Security: L1175H106
 Meeting Type: AGM
 Meeting Date: 28-Jul-2022
 Ticker:
 ISIN: LU1072616219

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	RECEIVE BOARD REPORTS ON THE CONSOLIDATED AND UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS	Mgmt	For	For
2	RECEIVE CONSOLIDATED AND UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS, AND AUDITORS' REPORTS THEREON	Mgmt	For	For
3	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
4	APPROVE UNCONSOLIDATED ANNUAL ACCOUNTS AND FINANCIAL STATEMENTS	Mgmt	For	For
5	APPROVE ALLOCATION OF INCOME	Mgmt	For	For
6	APPROVE DIVIDENDS	Mgmt	For	For
7	APPROVE REMUNERATION REPORT	Mgmt	For	For
8	APPROVE DISCHARGE OF DIRECTORS	Mgmt	For	For
9	RE-ELECT PETER BAMFORD AS DIRECTOR	Mgmt	For	For
10	RE-ELECT SIMON ARORA AS DIRECTOR	Mgmt	For	For
11	RE-ELECT ALEJANDRO RUSSO AS DIRECTOR	Mgmt	For	For
12	RE-ELECT RON MCMILLAN AS DIRECTOR	Mgmt	For	For
13	RE-ELECT TIFFANY HALL AS DIRECTOR	Mgmt	For	For
14	RE-ELECT CAROLYN BRADLEY AS DIRECTOR	Mgmt	For	For
15	ELECT PAULA MACKENZIE AS DIRECTOR	Mgmt	For	For
16	APPROVE DISCHARGE OF AUDITORS	Mgmt	For	For
17	REAPPOINT KPMG LUXEMBOURG AS AUDITORS	Mgmt	For	For
18	AUTHORISE BOARD TO FIX REMUNERATION OF	Mgmt	For	For

AUDITORS

19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For

B&M EUROPEAN VALUE RETAIL SA.

Agenda Number: 716122368

Security: L1175H106
Meeting Type: OGM
Meeting Date: 31-Oct-2022
Ticker:
ISIN: LU1072616219

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	ELECT OLIVER TANT AS DIRECTOR	Mgmt	For	For
2	ELECT MIKE SCHMIDT AS DIRECTOR	Mgmt	For	For
CMMT	28 SEP 2022: PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM AGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

BOOKING HOLDINGS INC.

Agenda Number: 935842244

Security: 09857L108
Meeting Type: Annual
Meeting Date: 06-Jun-2023
Ticker: BKNG
ISIN: US09857L1089

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Glenn D. Fogel Mirian M. Graddick-Weir Wei Hopeman Robert J. Mylod, Jr. Charles H. Noski Larry Quinlan Nicholas J. Read Thomas E. Rothman Sumit Singh Lynn V. Radakovich Vanessa A. Wittman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For	For For For For For For For For For For For For
2.	Advisory vote to approve 2022 executive compensation.	Mgmt	Against	Against
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
4.	Advisory vote on the frequency of future	Mgmt	1 Year	For

non-binding advisory votes on the compensation paid by the Company to its named executive officers.

5.	Stockholder proposal requesting a non-binding stockholder vote to ratify termination pay of executives.	Shr	Against	For
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 CK HUTCHISON HOLDINGS LTD

Agenda Number: 717053538

Security: G21765105
 Meeting Type: AGM
 Meeting Date: 18-May-2023
 Ticker:
 ISIN: KYG217651051

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700779.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0417/2023041700785.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING.	Non-Voting		
1	TO CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3.a	TO RE-ELECT MR FOK KIN NING, CANNING AS DIRECTOR	Mgmt	Against	Against
3.b	TO RE-ELECT MR KAM HING LAM AS DIRECTOR	Mgmt	Against	Against
3.c	TO RE-ELECT MR CHOW KUN CHEE, ROLAND AS DIRECTOR	Mgmt	Against	Against
3.d	TO RE-ELECT MR PHILIP LAWRENCE KADOORIE AS DIRECTOR	Mgmt	For	For
3.e	TO RE-ELECT MR LEE YEH KWONG, CHARLES AS DIRECTOR	Mgmt	Against	Against
3.f	TO RE-ELECT MR PAUL JOSEPH TIGHE AS DIRECTOR	Mgmt	For	For
3.g	TO RE-ELECT MR WONG KWAI LAM AS DIRECTOR	Mgmt	For	For
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITOR AND AUTHORISE THE DIRECTORS TO FIX THE AUDITORS REMUNERATION	Mgmt	For	For
5.1	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DISPOSE OF ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER OF SHARES IN ISSUE AT THE DATE OF PASSING OF THIS RESOLUTION AND SUCH SHARES SHALL NOT BE ISSUED AT A DISCOUNT OF MORE THAN TEN PER CENT. TO THE BENCHMARKED PRICE OF SUCH SHARES	Mgmt	For	For
5.2	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING TEN PER CENT. OF THE TOTAL NUMBER	Mgmt	For	For

DBS GROUP HOLDINGS LTD

Agenda Number: 716761033

Security: Y20246107
Meeting Type: AGM
Meeting Date: 31-Mar-2023
Ticker:
ISIN: SG1L01001701

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET. KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting		
1	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT	Mgmt	For	For
2	DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES	Mgmt	For	For
3	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022	Mgmt	For	For
4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Mgmt	For	For
5	RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99	Mgmt	For	For
6	RE-ELECTION OF MS PUNITA LAL AS A DIRECTOR RETIRING UNDER ARTICLE 99	Mgmt	For	For
7	RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99	Mgmt	For	For
8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	Mgmt	For	For
9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN	Mgmt	For	For
10	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS	Mgmt	For	For
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Mgmt	For	For
12	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE	Mgmt	For	For

DKSH HOLDING AG

Agenda Number: 716691010

Security: H2012M121
Meeting Type: AGM
Meeting Date: 16-Mar-2023
Ticker:

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.15 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Mgmt	For	For
4.1	AMEND CORPORATE PURPOSE	Mgmt	For	For
4.2	APPROVE CREATION OF CHF 300,000 POOL OF CONDITIONAL CAPITAL FOR FINANCINGS, MERGERS AND ACQUISITIONS	Mgmt	Against	Against
4.3	AMEND ARTICLES RE: SHARES AND SHARE REGISTER	Mgmt	For	For
4.4	AMEND ARTICLES RE: SHARE TRANSFER RESTRICTIONS CLAUSE	Mgmt	For	For
4.5	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)	Mgmt	For	For
4.6	AMEND ARTICLES RE: BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Mgmt	For	For
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.8 MILLION	Mgmt	For	For
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 19.5 MILLION	Mgmt	For	For
6.1.1	REELECT WOLFGANG BAIER AS DIRECTOR	Mgmt	For	For
6.1.2	REELECT JACK CLEMONS AS DIRECTOR	Mgmt	For	For
6.1.3	REELECT MARCO GADOLA AS DIRECTOR	Mgmt	For	For
6.1.4	REELECT ADRIAN KELLER AS DIRECTOR	Mgmt	For	For
6.1.5	REELECT ANDREAS KELLER AS DIRECTOR	Mgmt	For	For
6.1.6	REELECT ANNETTE KOEHLER AS DIRECTOR	Mgmt	For	For

6.1.7	REELECT HANS TANNER AS DIRECTOR	Mgmt	For	For
6.1.8	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	Mgmt	For	For
6.1.9	ELECT GABRIEL BAERTSCHI AS DIRECTOR	Mgmt	For	For
6.2	REELECT MARCO GADOLA AS BOARD CHAIR	Mgmt	For	For
6.3.1	REAPPOINT ADRIAN KELLER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
6.3.2	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
6.3.3	APPOINT GABRIEL BAERTSCHI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Mgmt	For	For
7	RATIFY ERNST & YOUNG AG AS AUDITORS	Mgmt	For	For
8	DESIGNATE ERNST WIDMER AS INDEPENDENT PROXY	Mgmt	For	For

FERGUSON PLC

Agenda Number: 716258606

Security: G3421J106
Meeting Type: AGM
Meeting Date: 30-Nov-2022
Ticker:
ISIN: JE00BJVNSS43

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND AUDITORS' REPORT FOR THE FISCAL YEAR ENDED JULY 31, 2022	Mgmt	For	For
2	TO DECLARE A FINAL DIVIDEND OF GBP1.91 PER ORDINARY SHARE FOR THE FISCAL YEAR ENDED JULY 31, 2022	Mgmt	For	For
3.1	TO RE-ELECT MS. KELLY BAKER AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.2	TO RE-ELECT MR. BILL BRUNDAGE AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.3	TO RE-ELECT MR. GEOFF DRABBLE AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.4	TO RE-ELECT MS. CATHERINE HALLIGAN AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.5	TO RE-ELECT MR. BRIAN MAY AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.6	TO RE-ELECT MR. KEVIN MURPHY AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.7	TO RE-ELECT MR. ALAN MURRAY AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.8	TO RE-ELECT MR. TOM SCHMITT AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.9	TO RE-ELECT DR. NADIA SHOURABOURA AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
3.10	TO RE-ELECT MS. SUZANNE WOOD AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
4	TO REAPPOINT DELOITTE LLP AS THE COMPANY'S STATUTORY AUDITOR UNDER JERSEY LAW UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Mgmt	For	For
5	TO AUTHORIZE THE AUDIT COMMITTEE ON BEHALF	Mgmt	For	For

OF THE DIRECTORS TO AGREE THE REMUNERATION OF THE COMPANY'S STATUTORY AUDITOR UNDER JERSEY LAW

6 THAT, IN THE EVENT THAT RESOLUTION 12, WHICH PROPOSES THE ADOPTION OF THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE PROPOSED NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES"), IS NOT PASSED, THE COMPANY, AND ANY COMPANY WHICH IS OR BECOMES ITS SUBSIDIARY AT ANY TIME DURING THE PERIOD TO WHICH THIS RESOLUTION RELATES, BE AND ARE HEREBY GENERALLY AUTHORIZED PURSUANT TO ARTICLES 212 AND 213 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") DURING THE PERIOD COMMENCING ON THE DATE OF THIS RESOLUTION AND ENDING ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING, TO: 6.1 MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES; 6.2 MAKE POLITICAL DONATIONS TO POLITICAL ORGANIZATIONS OTHER THAN POLITICAL PARTIES; AND 6.3 INCUR POLITICAL EXPENDITURE, PROVIDED THAT IN EACH CASE ANY SUCH DONATIONS AND EXPENDITURE MADE BY THE COMPANY OR BY ANY SUCH SUBSIDIARY SHALL NOT EXCEED GBP100,000 PER COMPANY AND TOGETHER WITH THOSE MADE BY ANY SUCH SUBSIDIARY AND THE COMPANY SHALL NOT EXCEED IN AGGREGATE GBP100,000

Mgmt For For

7 TO RENEW THE POWER CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 12 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") OR THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES") (AS APPLICABLE) TO ALLOT OR SELL EQUITY SECURITIES (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)), AND FOR THAT PURPOSE, THE AUTHORISED ALLOTMENT AMOUNT (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)) SHALL BE AN AGGREGATE NOMINAL AMOUNT OF UP TO GBP6,948,354 AND IN ADDITION THE AUTHORISED ALLOTMENT AMOUNT SHALL BE INCREASED BY AN AGGREGATE NOMINAL AMOUNT OF UP TO GBP6,948,354 PROVIDED THAT THE DIRECTORS' POWER IN RESPECT OF SUCH LATTER AMOUNT MAY ONLY BE USED IN CONNECTION WITH A PRE-EMPTIVE ISSUE (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)). THIS AUTHORITY SHALL, UNLESS PREVIOUSLY REVOKED OR VARIED, EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON THE DATE WHICH IS 15 MONTHS AFTER THE DATE OF THE PASSING OF THIS RESOLUTION) SAVE THAT THE DIRECTORS MAY, BEFORE SUCH EXPIRY, MAKE OFFERS OR AGREEMENTS (WHETHER OR NOT CONDITIONAL) WITHIN THE TERMS OF THIS AUTHORITY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR SOLD AFTER SUCH EXPIRY, AND THE DIRECTORS MAY ALLOT OR SELL EQUITY SECURITIES PURSUANT TO SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITY CONFERRED ON THEM HEREBY HAD NOT EXPIRED

Mgmt For For

8 THAT: 8.1 THE FERGUSON NON-EMPLOYEE DIRECTOR INCENTIVE PLAN 2022 (THE "NED SHARE PLAN"), A COPY OF THE RULES OF WHICH HAS BEEN PRODUCED TO THE AGM AND SUMMARY OF THE PRINCIPAL TERMS OF WHICH ARE SET OUT IN THE SUMMARY ON PAGES 8 AND 9 OF THIS DOCUMENT, BE AND IS HEREBY APPROVED AND ESTABLISHED; 8.2 THE DIRECTORS BE AND ARE HEREBY AUTHORIZED TO DO ALL SUCH ACTS AND THINGS AS MAY BE NECESSARY TO ESTABLISH AND GIVE EFFECT TO THE NED SHARE PLAN; 8.3 THE

Mgmt For For

DIRECTORS (OR A DULY AUTHORIZED COMMITTEE OF TWO OR MORE DIRECTORS DESIGNATED BY THE BOARD) BE AND ARE HEREBY AUTHORIZED TO ESTABLISH SPECIAL RULES, SUB-PLANS, GUIDELINES, AND PROVISIONS TO THE NED SHARE PLAN TO TAKE ACCOUNT OF LOCAL TAX, EXCHANGE CONTROL OR SECURITIES LAWS IN OVERSEAS TERRITORIES, PROVIDED THAT ANY AWARDS MADE UNDER ANY SUCH SCHEDULES OR FURTHER PLANS ARE TREATED AS COUNTING AGAINST THE LIMITS ON INDIVIDUAL AND OVERALL PARTICIPATION IN THE NED SHARE PLAN; AND 8.4 THE MAXIMUM AGGREGATE NUMBER OF SHARES WHICH MAY BE ISSUED OR USED FOR REFERENCE PURPOSES OR WITH RESPECT TO WHICH AWARDS MAY BE GRANTED UNDER THE NED SHARE PLAN SHALL BE 250,000 ORDINARY SHARES IN THE CAPITAL OF THE COMPANY, SUBJECT TO ADJUSTMENT FROM TIME TO TIME PURSUANT TO THE RULES OF THE NED SHARE PLAN

9 THAT, SUBJECT TO AND CONDITIONAL UPON THE PASSING OF RESOLUTION 7, THE DIRECTORS BE EMPOWERED PURSUANT TO ARTICLE 12.4 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") OR THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES") (AS APPLICABLE) TO ALLOT OR SELL EQUITY SECURITIES (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)) WHOLLY FOR CASH AS IF ARTICLE 13 OF THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE) (PRE-EMPTIVE RIGHTS) DID NOT APPLY AND FOR THE PURPOSES OF PARAGRAPH (B) OF ARTICLE 12.4 OF THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE), THE NON-PRE-EMPTIVE AMOUNT (AS DEFINED IN THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE)) SHALL BE AN AGGREGATE NOMINAL VALUE OF UP TO GBP1,042,253. THIS AUTHORITY SHALL, UNLESS PREVIOUSLY REVOKED OR VARIED, EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON THE DATE WHICH IS 15 MONTHS AFTER THE DATE OF THE PASSING OF THIS RESOLUTION), SAVE THAT THE DIRECTORS MAY BEFORE SUCH EXPIRY MAKE OFFERS OR AGREEMENTS (WHETHER OR NOT CONDITIONAL) WITHIN THE TERMS OF THIS AUTHORITY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT OR SELL EQUITY SECURITIES PURSUANT TO SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITY CONFERRED ON THEM HEREBY HAD NOT EXPIRED

Mgmt For For

10 THAT, SUBJECT TO AND CONDITIONAL UPON THE PASSING OF RESOLUTION 7, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 9, THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE "ARTICLES") OR THE ARTICLES OF ASSOCIATION PRODUCED TO THE AGM AS THE NEW ARTICLES OF ASSOCIATION OF THE COMPANY (THE "NEW ARTICLES") (AS APPLICABLE) WHOLLY FOR CASH AND/OR TO SELL EQUITY SECURITIES HELD BY THE COMPANY AS TREASURY SHARES WHOLLY FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 7 AS IF ARTICLE 13 OF THE ARTICLES OR THE NEW ARTICLES (AS APPLICABLE) (PRE-EMPTIVE RIGHTS) DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: 10.1 LIMITED TO THE ALLOTMENT AND/OR SALE OF EQUITY SECURITIES WHOLLY FOR CASH UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP1,042,253; AND 10.2 USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE

Mgmt For For

ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE. THIS AUTHORITY SHALL, UNLESS PREVIOUSLY REVOKED OR VARIED, EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON THE DATE WHICH IS 15 MONTHS AFTER THE DATE OF THE PASSING OF THIS RESOLUTION), SAVE THAT THE DIRECTORS MAY BEFORE SUCH EXPIRY MAKE OFFERS OR AGREEMENTS (WHETHER OR NOT CONDITIONAL) WITHIN THE TERMS OF THIS AUTHORITY WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED OR SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT OR SELL EQUITY SECURITIES PURSUANT TO SUCH OFFERS OR AGREEMENTS AS IF THE AUTHORITY CONFERRED ON THEM HEREBY HAD NOT EXPIRED

11 THAT, PURSUANT TO ARTICLE 57 OF THE COMPANIES (JERSEY) LAW 1991, THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORIZED TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES, PROVIDED THAT: 11.1 THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORIZED TO BE PURCHASED IS 20,845,062 ORDINARY SHARES; 11.2 THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE SHALL NOT BE LESS THAN THE NOMINAL VALUE OF SUCH ORDINARY SHARE; 11.3 THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS AN AMOUNT EQUAL TO THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; 11.4 THE POWER HEREBY GRANTED SHALL EXPIRE AT THE CONCLUSION OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING OR 18 MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION (WHICHEVER IS EARLIER); 11.5 A CONTRACT TO PURCHASE SHARES UNDER THIS AUTHORITY MAY BE MADE PRIOR TO THE EXPIRY OF THIS AUTHORITY AND CONCLUDED IN WHOLE OR IN PART AFTER THE EXPIRY OF THIS AUTHORITY; AND 11.6 PURSUANT TO ARTICLE 58A OF THE COMPANIES (JERSEY) LAW 1991, THE COMPANY MAY HOLD AS TREASURY SHARES ANY ORDINARY SHARES PURCHASED PURSUANT TO THE AUTHORITY CONFERRED IN THIS RESOLUTION

Mgmt For For

12 THAT, WITH EFFECT FROM THE CONCLUSION OF THE AGM THE ARTICLES OF ASSOCIATION OF THE COMPANY PRODUCED TO THE AGM, AND INITIALED BY THE CHAIRMAN FOR THE PURPOSES OF IDENTIFICATION, BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY

Mgmt For For

FRESENIUS MEDICAL CARE AG & CO. KGAA

Agenda Number: 716866225

Security: D2734Z107
Meeting Type: AGM
Meeting Date: 16-May-2023
Ticker:
ISIN: DE0005785802

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Mgmt	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.12 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2022	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Mgmt	For	For
6	APPROVE REMUNERATION REPORT	Mgmt	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	For	For
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL.	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Security: G3922B107
 Meeting Type: Annual
 Meeting Date: 04-May-2023
 Ticker: G
 ISIN: BMG3922B1072

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to hold office until the next annual Meeting: N.V. Tyagarajan	Mgmt	For	For
1b.	Election of Director to hold office until the next annual Meeting: James Madden	Mgmt	For	For
1c.	Election of Director to hold office until the next annual Meeting: Ajay Agrawal	Mgmt	For	For
1d.	Election of Director to hold office until the next annual Meeting: Stacey Cartwright	Mgmt	For	For
1e.	Election of Director to hold office until the next annual Meeting: Laura Conigliaro	Mgmt	For	For
1f.	Election of Director to hold office until the next annual Meeting: Tamara Franklin	Mgmt	For	For
1g.	Election of Director to hold office until the next annual Meeting: Carol Lindstrom	Mgmt	For	For
1h.	Election of Director to hold office until the next annual Meeting: CeCelia Morken	Mgmt	For	For
1i.	Election of Director to hold office until the next annual Meeting: Brian Stevens	Mgmt	For	For
1j.	Election of Director to hold office until the next annual Meeting: Mark Verdi	Mgmt	For	For
2.	Approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	Recommend, in a non-binding, advisory vote, whether a non-binding, advisory shareholder vote to approve the compensation of our named executive officers should occur every one, two or three years.	Mgmt	1 Year	For
4.	Approve the appointment of KPMG Assurance and Consulting Services LLP ("KPMG") as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

Security: G41076111
 Meeting Type: AGM
 Meeting Date: 17-May-2023
 Ticker:
 ISIN: GB00B63QSB39

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	RECEIVE ANNUAL REPORT AND ACCOUNTS	Mgmt	For	For
2	APPOINT AUDITOR	Mgmt	For	For

3	AUTHORISE AUDITOR REMUNERATION	Mgmt	For	For
4	DECLARE DIVIDEND	Mgmt	For	For
5	ELECT MATT DAVIES	Mgmt	For	For
6	RE-ELECT ROISIN CURRIE	Mgmt	For	For
7	RE-ELECT RICHARD HUTTON	Mgmt	For	For
8	RE-ELECT KATE FERRY	Mgmt	For	For
9	RE-ELECT MOHAMED ELSARKY	Mgmt	For	For
10	ELECT LYNNE WEEDALL	Mgmt	For	For
11	ELECT NIGEL MILLS	Mgmt	For	For
12	APPROVE REMUNERATION REPORT	Mgmt	For	For
13	APPROVE REMUNERATION POLICY	Mgmt	For	For
14	APPROVE PERFORMANCE SHARE PLAN	Mgmt	For	For
15	POWER TO ALLOT SHARES	Mgmt	For	For
16	POWER TO ALLOT EQUITY SECURITIES FOR CASH	Mgmt	For	For
17	POWER TO ALLOT 5 PER CENT SHARES FOR FINANCING	Mgmt	For	For
18	POWER TO MAKE MARKET PURCHASES	Mgmt	For	For
19	GENERAL MEETINGS TO BE HELD ON NOT LESS THAN 14 DAYS' NOTICE	Mgmt	For	For

HOWDEN JOINERY GROUP PLC

Agenda Number: 716844558

Security: G4647J102
Meeting Type: AGM
Meeting Date: 04-May-2023
Ticker:
ISIN: GB0005576813

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND REPORTS OF THE DIRECTORS OF THE COMPANY THE DIRECTORS OR THE BOARD AND THE REPORT OF THE INDEPENDENT AUDITOR	Mgmt	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT AS SET OUT IN THE REPORT AND ACCOUNTS FOR THE 52WEEKS ENDED 24 DECEMBER 2022	Mgmt	For	For
3	TO DECLARE A FINAL DIVIDEND OF 15.9PENCE PER ORDINARY SHARE	Mgmt	For	For
4	TO ELECT PETER VENTRESS AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
5	TO RE-ELECT KAREN CADDICK AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
6	TO RE-ELECT ANDREW CRIPPS AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
7	TO RE-ELECT LOUISE FOWLER AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
8	TO RE-ELECT PAUL HAYES AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
9	TO RE-ELECT ANDREW LIVINGSTON AS A DIRECTOR	Mgmt	For	For

OF THE COMPANY

10	TO RE-ELECT DEBBIE WHITE AS A DIRECTOR OF THE COMPANY	Mgmt	For	For
11	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Mgmt	For	For
12	TO AUTHORISE THE DIRECTORS TO DETERMINE THE AUDITORS REMUNERATION	Mgmt	For	For
13	TO GRANT AUTHORITY TO MAKE POLITICAL DONATIONS	Mgmt	For	For
14	TO AUTHORISE THE BOARD GENERALLY AND UNCONDITIONALLY TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Mgmt	For	For
15	IF RESOLUTION 14 IS PASSED TO AUTHORISE THE BOARD TO ALLOT EQUITY SECURITIES AS DEFINED IN THE COMPANIES ACT 2006 FOR CASH	Mgmt	For	For
16	TO AUTHORISE THE COMPANY GENERALLY AND UNCONDITIONALLY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Mgmt	For	For
17	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For

JARDINE MATHESON HOLDINGS LTD

Agenda Number: 716898640

Security: G50736100
Meeting Type: AGM
Meeting Date: 04-May-2023
Ticker:
ISIN: BMG507361001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE FINAL DIVIDEND	Mgmt	For	For
3	RE-ELECT DAVID HSU AS DIRECTOR	Mgmt	For	For
4	RE-ELECT ADAM KESWICK AS DIRECTOR	Mgmt	For	For
5	RE-ELECT ANTHONY NIGHTINGALE AS DIRECTOR	Mgmt	For	For
6	APPOINT PRICEWATERHOUSECOOPERS, HONG KONG AS AUDITORS AND AUTHORISE THEIR REMUNERATION	Mgmt	For	For
7	AUTHORISE ISSUE OF EQUITY	Mgmt	For	For
CMMT	06 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE FROM 03 MAY 2023 TO 02 MAY 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

LGHOUSEHOLD&HEALTHCARE LTD

Agenda Number: 716748617

Security: Y5275R118
Meeting Type: AGM
Meeting Date: 28-Mar-2023
Ticker:
ISIN: KR7051901007

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY REQUEST A NON-VOTING ENTRANCE CARD. THANK YOU.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 865455 DUE TO CHANGE IN VOTING STATUS OF MEETING. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED. THANK YOU	Non-Voting		
1	APPROVAL OF FINANCIAL STATEMENTS	Non-Voting		
2.1	ELECTION OF INSIDE DIRECTOR: I JEONG AE	Non-Voting		
2.2	ELECTION OF OUTSIDE DIRECTOR: GIM JAE HWAN	Non-Voting		
3	ELECTION OF AUDIT COMMITTEE MEMBER: GIM JAE HWAN	Non-Voting		
4	APPROVAL OF REMUNERATION FOR DIRECTOR	Non-Voting		

LLOYDS BANKING GROUP PLC

Agenda Number: 716817638

Security: G5533W248
Meeting Type: AGM
Meeting Date: 18-May-2023
Ticker:
ISIN: GB0008706128

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
01	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
02	ELECTION OF MS C L TURNER	Mgmt	For	For
03	ELECTION OF MR J S WHEWAY	Mgmt	For	For
04	RE-ELECTION OF MR R F BUDENBERG	Mgmt	For	For
05	RE-ELECTION OF MR C A NUNN	Mgmt	For	For
06	RE-ELECTION OF MR W L D CHALMERS	Mgmt	For	For
07	RE-ELECTION OF MR A P DICKINSON	Mgmt	For	For
08	RE-ELECTION OF MS S C LEGG	Mgmt	For	For
09	RE-ELECTION OF LORD LUPTON	Mgmt	For	For
10	RE-ELECTION OF MS A F MACKENZIE	Mgmt	For	For
11	RE-ELECTION OF MS H MEHTA	Mgmt	For	For
12	RE-ELECTION OF MS C M WOODS	Mgmt	For	For
13	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Mgmt	Against	Against
14	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Mgmt	For	For
15	APPROVAL OF A FINAL DIVIDEND OF 1.60 PENCE PER ORDINARY SHARE	Mgmt	For	For
16	RE-APPOINTMENT OF THE AUDITOR: DELOITTE LLP	Mgmt	For	For
17	AUTHORITY TO SET THE REMUNERATION OF THE AUDITOR	Mgmt	For	For

18	APPROVAL OF THE LLOYDS BANKINGGROUP LONG TERM INCENTIVE PLAN 2023	Mgmt	Against	Against
19	AUTHORITY FOR THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS OR INCUR POLITICAL EXPENDITURE	Mgmt	Against	Against
20	DIRECTORS AUTHORITY TO ALLOT SHARES	Mgmt	For	For
21	DIRECTORS AUTHORITY TO ALLOT SHARES IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS	Mgmt	For	For
22	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS	Mgmt	For	For
23	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS IN THE EVENT OF FINANCING AN ACQUISITION TRANSACTION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For
24	LIMITED DISAPPLICATION OF PRE-EMPTION RIGHTS IN RELATION TO THE ISSUE OF REGULATORY CAPITAL CONVERTIBLE INSTRUMENTS	Mgmt	For	For
25	AUTHORITY TO PURCHASE ORDINARY SHARES	Mgmt	For	For
26	AUTHORITY TO PURCHASE PREFERENCE SHARES	Mgmt	For	For
27	NOTICE PERIOD FOR GENERAL MEETINGS	Mgmt	For	For
CMMT	23 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIVED AUDITOR NAME FOR RESOLUTION 16. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

NABTESCO CORPORATION

Agenda Number: 716725316

Security: J4707Q100
Meeting Type: AGM
Meeting Date: 23-Mar-2023
Ticker:
ISIN: JP3651210001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director Teramoto, Katsuhiko	Mgmt	For	For
2.2	Appoint a Director Kimura, Kazumasa	Mgmt	For	For
2.3	Appoint a Director Habe, Atsushi	Mgmt	For	For
2.4	Appoint a Director Fujiwara, Toshiya	Mgmt	For	For
2.5	Appoint a Director Takahashi, Seiji	Mgmt	For	For
2.6	Appoint a Director Iizuka, Mari	Mgmt	For	For
2.7	Appoint a Director Mizukoshi, Naoko	Mgmt	For	For
2.8	Appoint a Director Hidaka, Naoki	Mgmt	For	For
2.9	Appoint a Director Takahata, Toshiya	Mgmt	For	For
2.10	Appoint a Director Shirahata, Seiichiro	Mgmt	For	For
3.1	Appoint a Corporate Auditor Nakano, Koji	Mgmt	For	For
3.2	Appoint a Corporate Auditor Hirai, Tetsuro	Mgmt	For	For

NOF CORPORATION

Agenda Number: 717352570

Security: J58934100
Meeting Type: AGM
Meeting Date: 27-Jun-2023
Ticker:
ISIN: JP3753400005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Miyaji, Takeo	Mgmt	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Sawamura, Koji	Mgmt	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Saito, Manabu	Mgmt	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Yamauchi, Kazuyoshi	Mgmt	For	For
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Unami, Shingo	Mgmt	For	For
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Hayashi, Izumi	Mgmt	For	For
3.1	Appoint a Director who is Audit and Supervisory Committee Member Miyo, Masanobu	Mgmt	For	For
3.2	Appoint a Director who is Audit and Supervisory Committee Member Ito, Kunimitsu	Mgmt	For	For
3.3	Appoint a Director who is Audit and Supervisory Committee Member Sagara, Yuriko	Mgmt	For	For
3.4	Appoint a Director who is Audit and Supervisory Committee Member Miura, Keiichi	Mgmt	For	For

REXEL SA

Agenda Number: 716865843

Security: F7782J366
Meeting Type: MIX
Meeting Date: 20-Apr-2023
Ticker:
ISIN: FR0010451203

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL	Non-Voting		

DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN

CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303132300480.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE TOTAL AMOUNT OF COSTS AND EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISTRIBUTION OF AN AMOUNT OF 1.2 EURO PER SHARE BY DEDUCTION FROM THE ISSUE PREMIUM	Mgmt	For	For
4	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD DIRECTORS FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
6	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
7	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, REFERRED TO IN ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
8	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22 -10-9, OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED FOR THE FINANCIAL YEAR 2022 TO	Mgmt	For	For

MR. IAN MEAKINS, CHAIRMAN OF THE BOARD OF DIRECTORS

10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED FOR THE FINANCIAL YEAR 2022 TO MR. GUILLAUME TEXIER, CHIEF EXECUTIVE OFFICER	Mgmt	For	For
11	APPOINTMENT OF MARIE-CHRISTINE LOMBARD AS DIRECTOR, AS REPLACEMENT FOR ELEN PHILLIPS, WHOSE TERM OF OFFICE HAS EXPIRED	Mgmt	For	For
12	APPOINTMENT OF STEVEN BORGES AS DIRECTOR	Mgmt	For	For
13	RENEWAL OF THE TERM OF OFFICE OF IAN MEAKINS, AS DIRECTOR	Mgmt	For	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN COMPANY SHARES	Mgmt	For	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING SHARES	Mgmt	For	For
16	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDING TO ISSUE, WITH RETENTION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Mgmt	For	For
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFER OTHER THAN THE OFFERS MENTIONED IN ARTICLE L.411-2, SECTION 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Mgmt	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT, BY WAY OF AN OFFER REFERRED TO IN ARTICLE L.411 -2, SECTION I OF THE FRENCH MONETARY AND FINANCIAL CODE, COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED	Mgmt	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ISSUES CARRIED OUT WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, PURSUANT TO THE SIXTEENTH, SEVENTEENTH AND EIGHTEENTH RESOLUTIONS	Mgmt	For	For
20	DELEGATION OF POWER TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT, IN CONSIDERATION FOR CONTRIBUTIONS	Mgmt	For	For

IN KIND GRANTED TO THE COMPANY

21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PREEMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF MEMBERS OF A SAVINGS PLAN	Mgmt	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE COMMON SHARES OR TRANSFERABLE SECURITIES WHICH ARE EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PREEMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF CERTAIN CATEGORIES OF BENEFICIARIES TO ALLOW THE COMPLETION OF EMPLOYEE SHAREHOLDING TRANSACTIONS	Mgmt	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE AN INCREASE IN THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER WHOSE CAPITALIZATION WOULD BE ALLOWED	Mgmt	For	For
24	AMENDMENT TO ARTICLE 16.2 OF THE COMPANY'S BYLAWS RELATING TO THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For	For
25	POWERS TO CARRY OUT LEGAL FORMALITIES	Mgmt	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		

Security: N7637U112
 Meeting Type: EGM
 Meeting Date: 30-Sep-2022
 Ticker:
 ISIN: NL0000009538

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1.	PROPOSAL TO APPOINT MR R.W.O. JAKOBS AS PRESIDENT/CHIEF EXECUTIVE OFFICER AND MEMBER OF THE BOARD OF MANAGEMENT WITH EFFECT FROM OCTOBER 15, 2022	Mgmt	For	For
CMMT	19 AUG 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILTY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	19 AUG 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	19 AUG 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	23 AUG 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR	Non-Voting		

ROYAL PHILLIPS NV

Agenda Number: 716833579

Security: N7637U112
Meeting Type: AGM
Meeting Date: 09-May-2023
Ticker:
ISIN: NL0000009538

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting		
2.a.	ANNUAL REPORT 2022: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND DIVIDENDS	Non-Voting		
2.b.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Mgmt	For	For
2.c.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT DIVIDEND	Mgmt	For	For
2.d.	ANNUAL REPORT 2022: ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Mgmt	For	For
2.e.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Mgmt	For	For
2.f.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Mgmt	For	For
3.	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO RE-APPOINT MR A. BHATTACHARYA AS MEMBER OF THE BOARD OF MANAGEMENT	Mgmt	For	For
4.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR D.E.I. PYOTT AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
4.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MS M.E. DOHERTY AS MEMBER OF THE SUPERVISORY BOARD	Mgmt	For	For
5.	PROPOSAL TO RE-APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY S EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Mgmt	For	For
6.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY S EXTERNAL AUDITOR FOR A TERM OF FOUR YEARS STARTING THE FINANCIAL YEAR 2025	Mgmt	For	For
7.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Mgmt	For	For
7.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Mgmt	For	For
8.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Mgmt	For	For
9.	PROPOSAL TO CANCEL SHARES	Mgmt	For	For
10.	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL.	Non-Voting		

IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED Non-Voting

CMMT VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED Non-Voting

SAFRAN SA

Agenda Number: 717144151

Security: F4035A557
Meeting Type: MIX
Meeting Date: 25-May-2023
Ticker:
ISIN: FR0000073272

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE	Non-Voting		

ACCEPTED, THE VOTED POSITION MUST BE
 BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN
 THE CREST SYSTEM. BY VOTING ON THIS
 MEETING, YOUR CREST SPONSORED
 MEMBER/CUSTODIAN MAY USE YOUR VOTE
 INSTRUCTION AS THE AUTHORIZATION TO TAKE
 THE NECESSARY ACTION WHICH WILL INCLUDE
 TRANSFERRING YOUR INSTRUCTED POSITION TO
 ESCROW. PLEASE CONTACT YOUR CREST SPONSORED
 MEMBER/CUSTODIAN DIRECTLY FOR FURTHER
 INFORMATION ON THE CUSTODY PROCESS AND
 WHETHER OR NOT THEY REQUIRE SEPARATE
 INSTRUCTIONS FROM YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303292300694.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Mgmt	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Mgmt	For	For
3	APPROPRIATION OF PROFIT FOR THE YEAR AND APPROVAL OF THE RECOMMENDED DIVIDEND	Mgmt	For	For
4	APPROVAL OF A RELATED-PARTY AGREEMENT GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH AIRBUS SE, TIKEHAU ACE CAPITAL, AD HOLDING AND THE FRENCH STATE, AND OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
5	RATIFICATION OF THE APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Mgmt	For	For
6	RATIFICATION OF THE APPOINTMENT OF ROBERT PEUGEOT AS A DIRECTOR	Mgmt	For	For
7	RE-APPOINTMENT OF ROSS MC INNES AS A DIRECTOR	Mgmt	For	For
8	RE-APPOINTMENT OF OLIVIER ANDRIES AS A DIRECTOR	Mgmt	For	For
9	APPOINTMENT OF FABRICE BREGIER AS AN INDEPENDENT DIRECTOR	Mgmt	For	For
10	RE-APPOINTMENT OF LAURENT GUILLOT AS AN INDEPENDENT DIRECTOR	Mgmt	For	For
11	RE-APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Mgmt	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL	Mgmt	For	For

COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS

13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHIEF EXECUTIVE OFFICER	Mgmt	For	For
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE CONCERNING THE COMPENSATION OF CORPORATE OFFICERS FOR 2022	Mgmt	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Mgmt	For	For
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR 2023	Mgmt	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS FOR 2023	Mgmt	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Mgmt	For	For
19	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER, AND BLANKET CEILING FOR CAPITAL INCREASES WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
20	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFER OTHER THAN OFFERS GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
21	AUTHORIZATION TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
22	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
23	AUTHORIZATION TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN ISSUE CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS (PURSUANT TO THE 19TH, 20TH, 21ST OR 22ND RESOLUTIONS), WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
24	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, PROFITS OR ADDITIONAL PAID-IN CAPITAL, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Mgmt	For	For
25	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION	Mgmt	For	For

RIGHTS

26	AUTHORIZATION TO REDUCE THE COMPANY'S CAPITAL BY CANCELING TREASURY SHARES	Mgmt	For	For
27	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDITIONS, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
28	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITHOUT PERFORMANCE CONDITIONS, TO EMPLOYEES OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Mgmt	For	For
29	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For

SAMSUNG ELECTRONICS CO LTD

Agenda Number: 716689433

Security: Y74718118
Meeting Type: AGM
Meeting Date: 15-Mar-2023
Ticker:
ISIN: KR7005931001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY REQUEST A NON-VOTING ENTRANCE CARD. THANK YOU	Non-Voting		

SANWA HOLDINGS CORPORATION

Agenda Number: 717312893

Security: J6858G104
Meeting Type: AGM
Meeting Date: 23-Jun-2023
Ticker:
ISIN: JP3344400001

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Takayama, Yasushi	Mgmt	For	For
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Takayama, Toshitaka	Mgmt	For	For
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Hiroyuki	Mgmt	For	For
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Doba, Toshiaki	Mgmt	For	For
2.5	Appoint a Director who is not Audit and	Mgmt	For	For

Supervisory Committee Member Takayama,
Meiji

2.6	Appoint a Director who is not Audit and Supervisory Committee Member Yokota, Masanaka	Mgmt	For	For
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Ishimura, Hiroko	Mgmt	For	For
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Michael Morizumi	Mgmt	For	For

SAP SE

Agenda Number: 716876303

Security: D66992104
Meeting Type: AGM
Meeting Date: 11-May-2023
Ticker:
ISIN: DE0007164600

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS	Non-Voting		

LEVEL OF DATA TO BROADRIDGE OUTSIDE OF
PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED
CLIENT SERVICE REPRESENTATIVE FOR
ASSISTANCE

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.05 PER SHARE	Mgmt	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Mgmt	For	For
5	APPROVE REMUNERATION REPORT	Mgmt	Against	Against
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Mgmt	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Mgmt	For	For
8.1	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Mgmt	For	For
8.2	ELECT QI LU TO THE SUPERVISORY BOARD	Mgmt	For	For
8.3	ELECT PUNIT RENJEN TO THE SUPERVISORY BOARD	Mgmt	For	For
9	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Mgmt	For	For
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Mgmt	For	For
11.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Mgmt	For	For
11.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Mgmt	For	For

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Agenda Number: 935767105

Security: 806857108
Meeting Type: Annual
Meeting Date: 05-Apr-2023
Ticker: SLB
ISIN: AN8068571086

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardiére	Mgmt	For	For
1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For

1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SMITH & NEPHEW PLC

Agenda Number: 716751967

Security: G82343164
Meeting Type: AGM
Meeting Date: 26-Apr-2023
Ticker:
ISIN: GB0009223206

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE REMUNERATION POLICY	Mgmt	For	For
3	APPROVE REMUNERATION REPORT	Mgmt	For	For
4	APPROVE FINAL DIVIDEND	Mgmt	For	For
5	ELECT RUPERT SOAMES AS DIRECTOR	Mgmt	For	For
6	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Mgmt	For	For
7	RE-ELECT JO HALLAS AS DIRECTOR	Mgmt	For	For
8	RE-ELECT JOHN MA AS DIRECTOR	Mgmt	For	For
9	RE-ELECT KATARZYNA MAZUR-HOFSAESS AS DIRECTOR	Mgmt	For	For
10	RE-ELECT RICK MEDLOCK AS DIRECTOR	Mgmt	For	For
11	RE-ELECT DEEPAK NATH AS DIRECTOR	Mgmt	For	For
12	RE-ELECT ANNE-FRANCOISE NESMES AS DIRECTOR	Mgmt	For	For
13	RE-ELECT MARC OWEN AS DIRECTOR	Mgmt	For	For
14	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Mgmt	For	For
15	RE-ELECT ANGIE RISLEY AS DIRECTOR	Mgmt	For	For
16	RE-ELECT BOB WHITE AS DIRECTOR	Mgmt	For	For
17	REAPPOINT KPMG LLP AS AUDITORS	Mgmt	For	For
18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Mgmt	For	For
19	AUTHORISE ISSUE OF EQUITY	Mgmt	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For

21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For
22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
23	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Mgmt	For	For

SMITHS GROUP PLC

Agenda Number: 716163124

Security: G82401111
Meeting Type: AGM
Meeting Date: 16-Nov-2022
Ticker:
ISIN: GB00B1WY2338

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	RECEIPT OF REPORT AND ACCOUNTS	Mgmt	For	For
2	APPROVAL OF DIRECTORS REMUNERATION REPORT	Mgmt	For	For
3	DECLARATION OF A FINAL DIVIDEND	Mgmt	For	For
4	ELECTION OF RICHARD HOWES AS A DIRECTOR	Mgmt	For	For
5	ELECTION OF CLARE SCHERRER AS A DIRECTOR	Mgmt	For	For
6	RE-ELECTION OF SIR GEORGE BUCKLEY AS A DIRECTOR	Mgmt	For	For
7	RE-ELECTION OF PAM CHENG AS A DIRECTOR	Mgmt	For	For
8	RE-ELECTION OF DAME ANN DOWLING AS A DIRECTOR	Mgmt	For	For
9	RE-ELECTION OF KARIN HOEING AS A DIRECTOR	Mgmt	For	For
10	RE-ELECTION OF PAUL KEEL AS A DIRECTOR	Mgmt	For	For
11	RE-ELECTION OF WILLIAM SEEGER AS A DIRECTOR	Mgmt	For	For
12	RE-ELECTION OF MARK SELIGMAN AS A DIRECTOR	Mgmt	For	For
13	RE-ELECTION OF NOEL TATA AS A DIRECTOR	Mgmt	For	For
14	RE-APPOINTMENT OF KPMG LLP AS AUDITOR	Mgmt	For	For
15	AUTHORISE AUDIT AND RISK COMMITTEE TO DETERMINE AUDITORS REMUNERATION	Mgmt	For	For
16	AUTHORITY TO ALLOT SHARES	Mgmt	For	For
17	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
18	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
19	AUTHORITY TO MAKE MARKET PURCHASES OF SHARES	Mgmt	For	For
20	AUTHORITY TO CALL GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Mgmt	For	For
21	AUTHORITY TO MAKE POLITICAL DONATIONS AND EXPENDITURE	Mgmt	For	For

Security: F84941123
 Meeting Type: MIX
 Meeting Date: 19-Dec-2022
 Ticker:
 ISIN: FR0000121220

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	ADOPTION OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR FISCAL 2022	Mgmt	For	For
2	ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL 2022	Mgmt	For	For
3	APPROPRIATION OF NET INCOME FOR FISCAL 2022; DETERMINATION OF THE DIVIDEND AMOUNT AND PAYMENT DATE	Mgmt	For	For
4	REAPPOINTMENT OF VERONIQUE LAURY AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Mgmt	For	For
5	REAPPOINTMENT OF LUC MESSIER AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Mgmt	For	For
6	REAPPOINTMENT OF CECILE TANDEAU DE MARSAC AS A DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Mgmt	For	For
7	APPOINTMENT OF PATRICE DE TALHOUET AS A NEW DIRECTOR FOR A THREE-YEAR (3-YEAR) TERM	Mgmt	For	For

8	APPOINTMENT OF ERNST & YOUNG AS STATUTORY AUDITOR	Mgmt	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER FROM MARCH 1ST TO AUGUST 31, 2022	Mgmt	For	For
10	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID DURING OR AWARDED FOR FISCAL 2022 TO SOPHIE BELLON, CHAIRWOMAN OF THE BOARD OF DIRECTORS, THEN CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
11	APPROVAL OF THE INFORMATION RELATED TO THE COMPENSATION OF CORPORATE OFFICERS AND DIRECTORS, AS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Mgmt	For	For
12	DETERMINATION OF THE MAXIMUM TOTAL ANNUAL ENVELOPE FOR DIRECTORS' COMPENSATION	Mgmt	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	Mgmt	For	For
14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRWOMAN AND CHIEF EXECUTIVE OFFICER	Mgmt	For	For
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY	Mgmt	For	For
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING TREASURY SHARES	Mgmt	For	For
17	POWERS TO CARRY OUT FORMALITIES	Mgmt	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	30 NOV 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2022/1109/202211092204351.pdf AND https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2022/1130/202211302204559.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	10 NOV 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE	Non-Voting		

AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 10 NOV 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

 SONY GROUP CORPORATION

Agenda Number: 717271427

Security: J76379106
 Meeting Type: AGM
 Meeting Date: 20-Jun-2023
 Ticker:
 ISIN: JP3435000009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Yoshida, Kenichiro	Mgmt	For	For
1.2	Appoint a Director Totoki, Hiroki	Mgmt	For	For
1.3	Appoint a Director Hatanaka, Yoshihiko	Mgmt	For	For
1.4	Appoint a Director Oka, Toshiko	Mgmt	For	For
1.5	Appoint a Director Akiyama, Sakie	Mgmt	For	For
1.6	Appoint a Director Wendy Becker	Mgmt	For	For
1.7	Appoint a Director Kishigami, Keiko	Mgmt	For	For
1.8	Appoint a Director Joseph A. Kraft Jr.	Mgmt	For	For
1.9	Appoint a Director Neil Hunt	Mgmt	For	For
1.10	Appoint a Director William Morrow	Mgmt	For	For
2	Approve Issuance of Share Acquisition Rights as Stock Options	Mgmt	For	For

 UNILEVER PLC

Agenda Number: 716815521

Security: G92087165
 Meeting Type: AGM
 Meeting Date: 03-May-2023
 Ticker:
 ISIN: GB00B10RZP78

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Mgmt	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION	Mgmt	For	For

REPORT

3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	Mgmt	Against	Against
4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	Mgmt	For	For
5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Mgmt	For	For
6	TO RE-ELECT ALAN JOPE AS A DIRECTOR	Mgmt	Against	Against
7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Mgmt	Against	Against
8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Mgmt	Against	Against
9	TO RE-ELECT RUBY LU AS A DIRECTOR	Mgmt	For	For
10	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR	Mgmt	For	For
11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	Mgmt	For	For
12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	Mgmt	Against	Against
13	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	Mgmt	For	For
14	TO ELECT NELSON PELTZ AS A DIRECTOR	Mgmt	For	For
15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	Mgmt	For	For
16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Mgmt	For	For
17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Mgmt	For	For
18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Mgmt	Against	Against
19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Mgmt	For	For
20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Mgmt	For	For
21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Mgmt	For	For
22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Mgmt	For	For
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	Mgmt	For	For

WPP PLCAgenda Number: 716827348

Security: G9788D103
Meeting Type: AGM
Meeting Date: 17-May-2023
Ticker:
ISIN: JE00B8KF9B49

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Mgmt	For	For
2	APPROVE FINAL DIVIDEND	Mgmt	For	For
3	APPROVE COMPENSATION COMMITTEE REPORT	Mgmt	Against	Against
4	APPROVE DIRECTORS' COMPENSATION POLICY	Mgmt	Against	Against
5	ELECT JOANNE WILSON AS DIRECTOR	Mgmt	For	For

6	RE-ELECT ANGELA AHRENDTS AS DIRECTOR	Mgmt	For	For
7	RE-ELECT SIMON DINGEMANS AS DIRECTOR	Mgmt	For	For
8	RE-ELECT SANDRINE DUFOUR AS DIRECTOR	Mgmt	For	For
9	RE-ELECT TOM ILUBE AS DIRECTOR	Mgmt	For	For
10	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Mgmt	For	For
11	RE-ELECT MARK READ AS DIRECTOR	Mgmt	For	For
12	RE-ELECT CINDY ROSE AS DIRECTOR	Mgmt	For	For
13	RE-ELECT KEITH WEED AS DIRECTOR	Mgmt	For	For
14	RE-ELECT JASMINE WHITBREAD AS DIRECTOR	Mgmt	For	For
15	RE-ELECT YA-QIN ZHANG AS DIRECTOR	Mgmt	For	For
16	REAPPOINT DELOITTE LLP AS AUDITORS	Mgmt	For	For
17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Mgmt	For	For
18	AUTHORISE ISSUE OF EQUITY	Mgmt	For	For
19	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Mgmt	For	For
20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Mgmt	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Mgmt	For	For

YOKOGAWA ELECTRIC CORPORATION

Agenda Number: 717352897

Security: J97272124
Meeting Type: AGM
Meeting Date: 27-Jun-2023
Ticker:
ISIN: JP3955000009

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Mgmt	For	For
2.1	Appoint a Director Nara, Hitoshi	Mgmt	For	For
2.2	Appoint a Director Anabuki, Junichi	Mgmt	For	For
2.3	Appoint a Director Yu Dai	Mgmt	For	For
2.4	Appoint a Director Sugata, Shiro	Mgmt	For	For
2.5	Appoint a Director Uchida, Akira	Mgmt	For	For
2.6	Appoint a Director Urano, Kuniko	Mgmt	For	For
2.7	Appoint a Director Hirano, Takuya	Mgmt	For	For
2.8	Appoint a Director Goto, Yujiro	Mgmt	For	For
3	Appoint a Corporate Auditor Hasegawa, Kenji	Mgmt	For	For

FMI Large Cap Fund

ALPHABET INC.

Agenda Number: 935830946

Security: 02079K305
Meeting Type: Annual
Meeting Date: 02-Jun-2023
Ticker: GOOGL
ISIN: US02079K3059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Larry Page	Mgmt	Against	Against
1b.	Election of Director: Sergey Brin	Mgmt	Against	Against
1c.	Election of Director: Sundar Pichai	Mgmt	Against	Against
1d.	Election of Director: John L. Hennessy	Mgmt	Against	Against
1e.	Election of Director: Frances H. Arnold	Mgmt	Against	Against
1f.	Election of Director: R. Martin "Marty" Chavez	Mgmt	Against	Against
1g.	Election of Director: L. John Doerr	Mgmt	Against	Against
1h.	Election of Director: Roger W. Ferguson Jr.	Mgmt	Against	Against
1i.	Election of Director: Ann Mather	Mgmt	Against	Against
1j.	Election of Director: K. Ram Shriram	Mgmt	Against	Against
1k.	Election of Director: Robin L. Washington	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Mgmt	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Mgmt	Against	Against
4.	Advisory vote to approve compensation awarded to named executive officers	Mgmt	Against	Against
5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Mgmt	1 Year	Against
6.	Stockholder proposal regarding a lobbying report	Shr	For	Against
7.	Stockholder proposal regarding a congruency report	Shr	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shr	Against	For
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shr	Against	For
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shr	Against	For
11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shr	Against	For
12.	Stockholder proposal regarding algorithm disclosures	Shr	Against	For
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shr	Against	For
14.	Stockholder proposal regarding a content governance report	Shr	Against	For
15.	Stockholder proposal regarding a	Shr	For	Against

performance review of the Audit and Compliance Committee

16.	Stockholder proposal regarding bylaws amendment	Shr	For	Against
17.	Stockholder proposal regarding "executives to retain significant stock"	Shr	Against	For
18.	Stockholder proposal regarding equal shareholder voting	Shr	For	Against

ARCH CAPITAL GROUP LTD.

Agenda Number: 935786751

Security: G0450A105
Meeting Type: Annual
Meeting Date: 04-May-2023
Ticker: ACGL
ISIN: BMG0450A1053

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Class I Director for a term of three years: Francis Ebong	Mgmt	For	For
1b.	Election of Class I Director for a term of three years: Eileen Mallesch	Mgmt	For	For
1c.	Election of Class I Director for a term of three years: Louis J. Paglia	Mgmt	For	For
1d.	Election of Class I Director for a term of three years: Brian S. Posner	Mgmt	For	For
1e.	Election of Class I Director for a term of three years: John D. Vollaro	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For
3.	Advisory vote of preferred frequency for advisory vote on named executive officer compensation.	Mgmt	1 Year	For
4.	Approval of the Amended and Restated Arch Capital Group Ltd. 2007 Employee Share Purchase Plan.	Mgmt	For	For
5.	To appoint PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
6a.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Matthew Dragonetti	Mgmt	For	For
6b.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Seamus Fearon	Mgmt	For	For
6c.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: H. Beau Franklin	Mgmt	For	For
6d.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Jerome Halgan	Mgmt	For	For
6e.	To elect the nominee listed as Designated Company Director so that they may be	Mgmt	For	For

elected directors of certain of our non-U.S. subsidiaries: James Haney

6f.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chris Hovey	Mgmt	For	For
6g.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Pierre Jal	Mgmt	For	For
6h.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Francois Morin	Mgmt	For	For
6i.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: David J. Mulholland	Mgmt	For	For
6j.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Chiara Nannini	Mgmt	For	For
6k.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Maamoun Rajeh	Mgmt	For	For
6l.	To elect the nominee listed as Designated Company Director so that they may be elected directors of certain of our non-U.S. subsidiaries: Christine Todd	Mgmt	For	For

AVERY DENNISON CORPORATION

Agenda Number: 935776609

Security: 053611109
Meeting Type: Annual
Meeting Date: 27-Apr-2023
Ticker: AVY
ISIN: US0536111091

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Bradley Alford	Mgmt	For	For
1b.	Election of Director: Anthony Anderson	Mgmt	For	For
1c.	Election of Director: Mitchell Butier	Mgmt	For	For
1d.	Election of Director: Ken Hicks	Mgmt	For	For
1e.	Election of Director: Andres Lopez	Mgmt	For	For
1f.	Election of Director: Francesca Reverberi	Mgmt	For	For
1g.	Election of Director: Patrick Siewert	Mgmt	For	For
1h.	Election of Director: Julia Stewart	Mgmt	For	For
1i.	Election of Director: Martha Sullivan	Mgmt	For	For
1j.	Election of Director: William Wagner	Mgmt	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Mgmt	For	For
3.	Approval, on an advisory basis, of the frequency of advisory votes to approve executive compensation.	Mgmt	1 Year	For

4. Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	For	For
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BERKSHIRE HATHAWAY INC.

Agenda Number: 935785418

Security: 084670702
Meeting Type: Annual
Meeting Date: 06-May-2023
Ticker: BRKB
ISIN: US0846707026

Prop.# Proposal	Proposal Type	Proposal Vote	For/Against Management
1. DIRECTOR Warren E. Buffett Charles T. Munger Gregory E. Abel Howard G. Buffett Susan A. Buffett Stephen B. Burke Kenneth I. Chenault Christopher C. Davis Susan L. Decker Charlotte Guyman Ajit Jain Thomas S. Murphy, Jr. Ronald L. Olson Wallace R. Weitz Meryl B. Witmer	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For For For	For For For For For For For For For For For For For For For
2. Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Mgmt	For	For
3. Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Mgmt	3 Years	For
4. Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shr	Against	For
5. Shareholder proposal regarding how climate related risks are being governed by the Company.	Shr	Against	For
6. Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shr	Against	For
7. Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shr	Against	For
8. Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shr	Against	For
9. Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shr	Against	For

Security: 09247X101
 Meeting Type: Annual
 Meeting Date: 24-May-2023
 Ticker: BLK
 ISIN: US09247X1019

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Bader M. Alsaad	Mgmt	For	For
1b.	Election of Director: Pamela Daley	Mgmt	For	For
1c.	Election of Director: Laurence D. Fink	Mgmt	For	For
1d.	Election of Director: William E. Ford	Mgmt	For	For
1e.	Election of Director: Fabrizio Freda	Mgmt	For	For
1f.	Election of Director: Murry S. Gerber	Mgmt	For	For
1g.	Election of Director: Margaret "Peggy" L. Johnson	Mgmt	For	For
1h.	Election of Director: Robert S. Kapito	Mgmt	For	For
1i.	Election of Director: Cheryl D. Mills	Mgmt	For	For
1j.	Election of Director: Gordon M. Nixon	Mgmt	For	For
1k.	Election of Director: Kristin C. Peck	Mgmt	For	For
1l.	Election of Director: Charles H. Robbins	Mgmt	For	For
1m.	Election of Director: Marco Antonio Slim Domit	Mgmt	For	For
1n.	Election of Director: Hans E. Vestberg	Mgmt	For	For
1o.	Election of Director: Susan L. Wagner	Mgmt	For	For
1p.	Election of Director: Mark Wilson	Mgmt	For	For
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	Against	Against
3.	Approval, in a non-binding advisory vote, of the frequency of future executive compensation advisory votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
5.	Shareholder Proposal - Civil rights, non-discrimination and returns to merit audit.	Shr	Against	For
6.	Shareholder Proposal - Production of a report on BlackRock's ability to "engineer decarbonization in the real economy".	Shr	Against	For
7.	Shareholder Proposal - Impact report for climate-related human risks of iShares U.S. Aerospace and Defense Exchange-Traded Fund.	Shr	Against	For

Security: 09857L108
 Meeting Type: Annual
 Meeting Date: 06-Jun-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	DIRECTOR Glenn D. Fogel Mirian M. Graddick-Weir Wei Hopeman Robert J. Mylod, Jr. Charles H. Noski Larry Quinlan Nicholas J. Read Thomas E. Rothman Sumit Singh Lynn V. Radakovich Vanessa A. Wittman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For	For For For For For For For For For For For
2.	Advisory vote to approve 2022 executive compensation.	Mgmt	Against	Against
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For
4.	Advisory vote on the frequency of future non-binding advisory votes on the compensation paid by the Company to its named executive officers.	Mgmt	1 Year	For
5.	Stockholder proposal requesting a non-binding stockholder vote to ratify termination pay of executives.	Shr	Against	For

CARLISLE COMPANIES INCORPORATED

Agenda Number: 935780987

Security: 142339100
Meeting Type: Annual
Meeting Date: 03-May-2023
Ticker: CSL
ISIN: US1423391002

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Robert G. Bohn	Mgmt	For	For
1b.	Election of Director: Gregg A. Ostrander	Mgmt	For	For
1c.	Election of Director: Jesse G. Singh	Mgmt	For	For
2.	To approve, on an advisory basis, the Company's named executive officer compensation in 2022.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the frequency of holding an advisory vote to approve the Company's named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for 2023.	Mgmt	For	For

CARMAX, INC.

Agenda Number: 935847535

Security: 143130102
Meeting Type: Annual

Meeting Date: 27-Jun-2023
Ticker: KMX
ISIN: US1431301027

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Peter J. Bensen	Mgmt	For	For
1b.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Ronald E. Blaylock	Mgmt	For	For
1c.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Sona Chawla	Mgmt	For	For
1d.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Thomas J. Folliard	Mgmt	For	For
1e.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Shira Goodman	Mgmt	For	For
1f.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: David W. McCreight	Mgmt	For	For
1g.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: William D. Nash	Mgmt	For	For
1h.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Mark F. O'Neil	Mgmt	For	For
1i.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Pietro Satriano	Mgmt	For	For
1j.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Marcella Shinder	Mgmt	For	For
1k.	Election of Director for a one year term expiring at the 2024 Annual Shareholders Meeting: Mitchell D. Steenrod	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Mgmt	For	For
3.	To approve, in an advisory (non-binding) vote, the compensation of our named executive officers.	Mgmt	Against	Against
4.	To determine, in an advisory (non-binding) vote, whether a shareholder vote to approve the compensation of our named executive officers should occur every one, two, or three years.	Mgmt	1 Year	For
5.	To approve the Carmax, Inc. 2002 Stock Incentive Plan, as amended and restated.	Mgmt	For	For

CDW CORPORATION

Agenda Number: 935804408

Security: 12514G108
Meeting Type: Annual
Meeting Date: 18-May-2023
Ticker: CDW
ISIN: US12514G1085

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director term to Expire at 2024 Annual Meeting: Virginia C. Addicott	Mgmt	For	For
1b.	Election of Director term to Expire at 2024 Annual Meeting: James A. Bell	Mgmt	For	For
1c.	Election of Director term to Expire at 2024 Annual Meeting: Lynda M. Clarizio	Mgmt	For	For
1d.	Election of Director term to Expire at 2024 Annual Meeting: Anthony R. Foxx	Mgmt	For	For
1e.	Election of Director term to Expire at 2024 Annual Meeting: Marc E. Jones	Mgmt	For	For
1f.	Election of Director term to Expire at 2024 Annual Meeting: Christine A. Leahy	Mgmt	For	For
1g.	Election of Director term to Expire at 2024 Annual Meeting: Sanjay Mehrotra	Mgmt	For	For
1h.	Election of Director term to Expire at 2024 Annual Meeting: David W. Nelms	Mgmt	For	For
1i.	Election of Director term to Expire at 2024 Annual Meeting: Joseph R. Swedish	Mgmt	For	For
1j.	Election of Director term to Expire at 2024 Annual Meeting: Donna F. Zarcone	Mgmt	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the frequency of the advisory vote to approve named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Mgmt	For	For
5.	To approve the amendment to the Company's Certificate of Incorporation to allow stockholders the right to call special meetings.	Mgmt	For	For
6.	To approve the amendment to the Company's Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Mgmt	For	For

DOLLAR GENERAL CORPORATION

Agenda Number: 935821137

Security: 256677105
Meeting Type: Annual
Meeting Date: 31-May-2023
Ticker: DG
ISIN: US2566771059

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Warren F. Bryant	Mgmt	For	For
1b.	Election of Director: Michael M. Calbert	Mgmt	For	For
1c.	Election of Director: Ana M. Chadwick	Mgmt	For	For
1d.	Election of Director: Patricia D. Fili-Krushel	Mgmt	For	For
1e.	Election of Director: Timothy I. McGuire	Mgmt	For	For

1f.	Election of Director: Jeffery C. Owen	Mgmt	For	For
1g.	Election of Director: Debra A. Sandler	Mgmt	For	For
1h.	Election of Director: Ralph E. Santana	Mgmt	For	For
1i.	Election of Director: Todd J. Vasos	Mgmt	For	For
2.	To approve, on an advisory (non-binding) basis, the resolution regarding the compensation of Dollar General Corporation's named executive officers as disclosed in the proxy statement	Mgmt	Against	Against
3.	To recommend, on an advisory (non-binding) basis, the frequency of future advisory votes on Dollar General Corporation's named executive officer compensation.	Mgmt	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Dollar General Corporation's independent registered public accounting firm for fiscal 2023.	Mgmt	For	For
5.	To vote on a shareholder proposal regarding cage-free eggs progress disclosure.	Shr	For	Against
6.	To vote on a shareholder proposal to take steps to amend Dollar General Corporation's governing documents to remove the one-year holding period requirement to call a special shareholder meeting	Shr	For	Against
7.	To vote on a shareholder proposal requesting a worker safety and well-being audit and report.	Shr	For	Against

DOLLAR TREE, INC.

Agenda Number: 935854706

Security: 256746108
Meeting Type: Annual
Meeting Date: 13-Jun-2023
Ticker: DLTR
ISIN: US2567461080

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1b.	Election of Director: Cheryl W. Grise	Mgmt	For	For
1c.	Election of Director: Daniel J. Heinrich	Mgmt	For	For
1d.	Election of Director: Paul C. Hilal	Mgmt	For	For
1e.	Election of Director: Edward J. Kelly, III	Mgmt	For	For
1f.	Election of Director: Mary A. Laschinger	Mgmt	For	For
1g.	Election of Director: Jeffrey G. Naylor	Mgmt	For	For
1h.	Election of Director: Winnie Y. Park	Mgmt	For	For
1i.	Election of Director: Bertram L. Scott	Mgmt	For	For
1j.	Election of Director: Stephanie P. Stahl	Mgmt	For	For
2.	To approve, by a non-binding advisory vote, the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

4.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year 2023.	Mgmt	For	For
5.	Shareholder proposal regarding a report on economic and social risks of company compensation and workforce practices and any impact on diversified shareholders.	Shr	Against	For

EATON CORPORATION PLC

Agenda Number: 93577764

Security: G29183103
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: ETN
ISIN: IE00B8KQN827

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Craig Arnold	Mgmt	For	For
1b.	Election of Director: Olivier Leonetti	Mgmt	For	For
1c.	Election of Director: Silvio Napoli	Mgmt	For	For
1d.	Election of Director: Gregory R. Page	Mgmt	For	For
1e.	Election of Director: Sandra Pianalto	Mgmt	For	For
1f.	Election of Director: Robert V. Pragada	Mgmt	For	For
1g.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1h.	Election of Director: Gerald B. Smith	Mgmt	For	For
1i.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
1j.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2023 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving, on an advisory basis, the frequency of executive compensation votes.	Mgmt	1 Year	For
5.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
6.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For

FERGUSON PLC

Agenda Number: 935740161

Security: G3421J106
Meeting Type: Annual
Meeting Date: 30-Nov-2022
Ticker: FERG
ISIN: JE00BJVNSS43

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
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O1	To receive the Company's Annual Accounts and Auditors' report for the fiscal year ended July 31, 2022.	Mgmt	For	For
O2	To declare a final dividend of \$1.91 per ordinary share for the fiscal year ended July 31, 2022.	Mgmt	For	For
O3a	To re-elect Ms. Kelly Baker as a Director of the Company.	Mgmt	For	For
O3b	To re-elect Mr. Bill Brundage as a Director of the Company.	Mgmt	For	For
O3c	To re-elect Mr. Geoff Drabble as a Director of the Company.	Mgmt	For	For
O3d	To re-elect Ms. Catherine Halligan as a Director of the Company.	Mgmt	For	For
O3e	To re-elect Mr. Brian May as a Director of the Company.	Mgmt	For	For
O3f	To re-elect Mr. Kevin Murphy as a Director of the Company.	Mgmt	For	For
O3g	To re-elect Mr. Alan Murray as a Director of the Company.	Mgmt	For	For
O3h	To re-elect Mr. Tom Schmitt as a Director of the Company.	Mgmt	For	For
O3i	To re-elect Dr. Nadia Shouraboura as a Director of the Company.	Mgmt	For	For
O3j	To re-elect Ms. Suzanne Wood as a Director of the Company.	Mgmt	For	For
O4	To reappoint Deloitte LLP as the Company's statutory auditor under Jersey law until the conclusion of the next Annual General Meeting of the Company.	Mgmt	For	For
O5	To authorize the Audit Committee on behalf of the Directors to agree the remuneration of the Company's statutory auditor under Jersey law.	Mgmt	For	For
O6	To authorize the Company to incur political expenditure and to make political donations.	Mgmt	For	For
O7	To authorize the Company's Directors to allot equity securities.	Mgmt	For	For
O8	To approve the Ferguson Non-Employee Director Incentive Plan 2022.	Mgmt	For	For
S9	To authorize the Company's Directors to allot equity securities without the application of pre-emption rights.	Mgmt	For	For
S10	To authorize the Company's Directors to allot equity securities without the application of pre-emption rights for the purposes of financing or refinancing an acquisition or specified capital investment.	Mgmt	For	For
S11	To authorize the Company to purchase its own ordinary shares.	Mgmt	For	For
S12	To adopt new articles of association of the Company.	Mgmt	For	For

Security: 358029106
Meeting Type: Annual
Meeting Date: 16-May-2023
Ticker: FMS
ISIN: US3580291066

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Presentation of the annual financial statements and consolidated financial statements each approved by the Supervisory Board, the management reports for Fresenius Medical Care AG & Co. KGaA and the group, the explanatory report by the General Partner on the information pursuant to sections 289a, 315a of the German Commercial Code (Handelsgesetzbuch - HGB) and the report by the Supervisory Board of Fresenius Medical Care AG & Co. KGaA for fiscal year 2022; resolution on the adoption of the annual ... (due to space limits, see proxy material for full proposal).	Mgmt	For	For
2.	Resolution on the allocation of distributable profit	Mgmt	For	For
3.	Resolution on the approval of the actions of the General Partner for fiscal year 2022	Mgmt	For	For
4.	Resolution on the approval of the actions of the Supervisory Board for fiscal year 2022	Mgmt	For	For
5.	Election of the auditor and group auditor for fiscal year 2023 as well as the auditor for the potential review of the half-year financial report for fiscal year 2023 and other interim financial information	Mgmt	For	For
6.	Resolution on the approval of the compensation report for fiscal year 2022	Mgmt	For	For
7.	Resolution on an amendment to Art. 14 of the Articles of Association to include an authorization of the General Partner to provide for the holding of virtual General Meetings	Mgmt	For	For

JPMORGAN CHASE & CO.

Agenda Number: 935797223

Security: 46625H100
Meeting Type: Annual
Meeting Date: 16-May-2023
Ticker: JPM
ISIN: US46625H1005

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Linda B. Bammann	Mgmt	Abstain	Against
1b.	Election of Director: Stephen B. Burke	Mgmt	Abstain	Against
1c.	Election of Director: Todd A. Combs	Mgmt	Abstain	Against
1d.	Election of Director: James S. Crown	Mgmt	Abstain	Against
1e.	Election of Director: Alicia Boler Davis	Mgmt	Abstain	Against
1f.	Election of Director: James Dimon	Mgmt	Abstain	Against
1g.	Election of Director: Timothy P. Flynn	Mgmt	Abstain	Against

1h.	Election of Director: Alex Gorsky	Mgmt	Abstain	Against
1i.	Election of Director: Mellody Hobson	Mgmt	Abstain	Against
1j.	Election of Director: Michael A. Neal	Mgmt	Abstain	Against
1k.	Election of Director: Phebe N. Novakovic	Mgmt	Abstain	Against
1l.	Election of Director: Virginia M. Rometty	Mgmt	Abstain	Against
2.	Advisory resolution to approve executive compensation	Mgmt	Abstain	Against
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Mgmt	Abstain	Against
4.	Ratification of independent registered public accounting firm	Mgmt	Abstain	Against
5.	Independent board chairman	Shr	Abstain	Against
6.	Fossil fuel phase out	Shr	Abstain	Against
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shr	Abstain	Against
8.	Special shareholder meeting improvement	Shr	Abstain	Against
9.	Report on climate transition planning	Shr	Abstain	Against
10.	Report on ensuring respect for civil liberties	Shr	Abstain	Against
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shr	Abstain	Against
12.	Absolute GHG reduction goals	Shr	Abstain	Against

KONINKLIJKE PHILIPS ELECTRONICS N.V.

Agenda Number: 935709711

Security: 500472303
Meeting Type: Special
Meeting Date: 30-Sep-2022
Ticker: PHG
ISIN: US5004723038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	Proposal to appoint Mr R.W.O. Jakobs as President/Chief Executive Officer and member of the Board of Management with effect from October 15, 2022.	Mgmt	For	

KONINKLIJKE PHILIPS N.V.

Agenda Number: 935830617

Security: 500472303
Meeting Type: Annual
Meeting Date: 09-May-2023
Ticker: PHG
ISIN: US5004723038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
2b.	Annual Report 2022: Proposal to adopt the financial statements	Mgmt	For	

2c.	Annual Report 2022: Proposal to adopt dividend	Mgmt	For
2d.	Annual Report 2022: Advisory vote on the Remuneration Report 2022	Mgmt	For
2e.	Annual Report 2022: Proposal to discharge the members of the Board of Management	Mgmt	For
2f.	Annual Report 2022: Proposal to discharge the members of the Supervisory Board	Mgmt	For
3.	Composition of the Board of Management: Proposal to re-appoint Mr A. Bhattacharya as member of the Board of Management	Mgmt	For
4a.	Composition of the Supervisory Board: Proposal to re-appoint Mr D.E.I. Pyott as member of the Supervisory Board	Mgmt	For
4b.	Composition of the Supervisory Board: Proposal to re-appoint Ms M.E. Doherty as member of the Supervisory Board	Mgmt	For
5.	Proposal to re-appoint Ernst & Young Accountants LLP as the company's external auditor for the financial year 2024	Mgmt	For
6.	Proposal to appoint PricewaterhouseCoopers Accountants N.V. as the company's external auditor for a term of four years starting the financial year 2025	Mgmt	For
7a.	Proposals to authorize the Board of Management to: issue shares or grant rights to acquire shares	Mgmt	For
7b.	Proposals to authorize the Board of Management to: restrict or exclude pre-emption rights	Mgmt	For
8.	Proposal to authorize the Board of Management to acquire shares in the company	Mgmt	For
9.	Proposal to cancel shares	Mgmt	For

MASCO CORPORATION

Agenda Number: 935811871

Security: 574599106
Meeting Type: Annual
Meeting Date: 11-May-2023
Ticker: MAS
ISIN: US5745991068

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Keith J. Allman	Mgmt	For	For
1b.	Election of Director: Aine L. Denari	Mgmt	For	For
1c.	Election of Director: Christopher A. O'Herlihy	Mgmt	For	For
1d.	Election of Director: Charles K. Stevens, III	Mgmt	For	For
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Mgmt	Against	Against

3.	To recommend, by non-binding advisory vote, the frequency of the non-binding advisory votes on the Company's executive compensation.	Mgmt	1 Year	For
4.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2023.	Mgmt	For	For

MICRON TECHNOLOGY, INC.

Agenda Number: 935742177

Security: 595112103
Meeting Type: Annual
Meeting Date: 12-Jan-2023
Ticker: MU
ISIN: US5951121038

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Richard M. Beyer	Mgmt	For	For
1b.	ELECTION OF DIRECTOR: Lynn A. Dugle	Mgmt	For	For
1c.	ELECTION OF DIRECTOR: Steven J. Gomo	Mgmt	For	For
1d.	ELECTION OF DIRECTOR: Linnie M. Haynesworth	Mgmt	For	For
1e.	ELECTION OF DIRECTOR: Mary Pat McCarthy	Mgmt	For	For
1f.	ELECTION OF DIRECTOR: Sanjay Mehrotra	Mgmt	For	For
1g.	ELECTION OF DIRECTOR: Robert E. Switz	Mgmt	For	For
1h.	ELECTION OF DIRECTOR: MaryAnn Wright	Mgmt	For	For
2.	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	For	For
3.	PROPOSAL BY THE COMPANY TO APPROVE OUR AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN TO INCREASE THE SHARES RESERVED FOR ISSUANCE THEREUNDER BY 50 MILLION AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	For	For
4.	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING AUGUST 31, 2023.	Mgmt	For	For

NORTHERN TRUST CORPORATION

Agenda Number: 935775683

Security: 665859104
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: NTRS
ISIN: US6658591044

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Linda Walker Bynoe	Mgmt	For	For
1b.	Election of Director: Susan Crown	Mgmt	For	For
1c.	Election of Director: Dean M. Harrison	Mgmt	For	For

1d.	Election of Director: Jay L. Henderson	Mgmt	For	For
1e.	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1f.	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g.	Election of Director: Michael G. O'Grady	Mgmt	For	For
1h.	Election of Director: Jose Luis Prado	Mgmt	For	For
1i.	Election of Director: Martin P. Slark	Mgmt	For	For
1j.	Election of Director: David H. B. Smith, Jr.	Mgmt	For	For
1k.	Election of Director: Donald Thompson	Mgmt	For	For
1l.	Election of Director: Charles A. Tribbett III	Mgmt	For	For
2.	Approval, by an advisory vote, of the 2022 compensation of the Corporation's named executive officers.	Mgmt	For	For
3.	Recommendation, by an advisory vote, on the frequency with which the Corporation should hold advisory votes on executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Mgmt	For	For

 OMNICOM GROUP INC.

Agenda Number: 935790572

Security: 681919106
 Meeting Type: Annual
 Meeting Date: 02-May-2023
 Ticker: OMC
 ISIN: US6819191064

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1A.	Election of Director: John D. Wren	Mgmt	For	For
1B.	Election of Director: Mary C. Choksi	Mgmt	For	For
1C.	Election of Director: Leonard S. Coleman, Jr.	Mgmt	For	For
1D.	Election of Director: Mark D. Gerstein	Mgmt	For	For
1E.	Election of Director: Ronnie S. Hawkins	Mgmt	For	For
1F.	Election of Director: Deborah J. Kissire	Mgmt	For	For
1G.	Election of Director: Gracia C. Martore	Mgmt	For	For
1H.	Election of Director: Patricia Salas Pineda	Mgmt	For	For
1I.	Election of Director: Linda Johnson Rice	Mgmt	For	For
1J.	Election of Director: Valerie M. Williams	Mgmt	For	For
2.	Advisory resolution to approve executive compensation.	Mgmt	Against	Against
3.	Advisory vote on the frequency of future shareholder advisory resolutions to approve executive compensation.	Mgmt	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for	Mgmt	For	For

the 2023 fiscal year.

5.	Shareholder proposal regarding an independent Board Chairman.	Shr	Abstain	Against
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PACCAR INC

Agenda Number: 935776849

Security: 693718108
Meeting Type: Annual
Meeting Date: 25-Apr-2023
Ticker: PCAR
ISIN: US6937181088

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director to serve for one-year term: Mark C. Pigott	Mgmt	Abstain	Against
1b.	Election of Director to serve for one-year term: Dame Alison J. Carnwath	Mgmt	Abstain	Against
1c.	Election of Director to serve for one-year term: Franklin L. Feder	Mgmt	Abstain	Against
1d.	Election of Director to serve for one-year term: R. Preston Feight	Mgmt	Abstain	Against
1e.	Election of Director to serve for one-year term: Kirk S. Hachigian	Mgmt	Abstain	Against
1f.	Election of Director to serve for one-year term: Barbara B. Hulit	Mgmt	Abstain	Against
1g.	Election of Director to serve for one-year term: Roderick C. McGeary	Mgmt	Abstain	Against
1h.	Election of Director to serve for one-year term: Cynthia A. Niekamp	Mgmt	Abstain	Against
1i.	Election of Director to serve for one-year term: John M. Pigott	Mgmt	Abstain	Against
1j.	Election of Director to serve for one-year term: Ganesh Ramaswamy	Mgmt	Abstain	Against
1k.	Election of Director to serve for one-year term: Mark A. Schulz	Mgmt	Abstain	Against
1l.	Election of Director to serve for one-year term: Gregory M. E. Spierkel	Mgmt	Abstain	Against
2.	Advisory resolution to approve executive compensation	Mgmt	Abstain	Against
3.	Advisory vote on the frequency of executive compensation votes	Mgmt	Abstain	Against
4.	Advisory vote on the ratification of independent auditors	Mgmt	Abstain	Against
5.	Stockholder proposal regarding ratification of executive termination pay	Shr	Abstain	Against
6.	Stockholder proposal regarding a report on climate-related policy engagement	Shr	Abstain	Against

SAP SE

Agenda Number: 935813902

Security: 803054204
Meeting Type: Annual
Meeting Date: 11-May-2023

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
2	Resolution on the appropriation of the retained earnings for fiscal year 2022	Mgmt	For	
3	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2022	Mgmt	For	
4	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2022	Mgmt	For	
5	Resolution on the approval of the compensation report for fiscal year 2022	Mgmt	Against	
6	Resolution on the authorization to acquire and use treasury shares pursuant to Section 71 (1) no. 8 of the German Stock Corporation Act (Aktiengesetz; "AktG"), with possible exclusion of the shareholders' subscription rights and potential rights to offer shares and the possibility to redeem treasury shares	Mgmt	For	
7	Resolution on the authorization to use derivatives to acquire treasury shares in accordance with Section 71 (1) no. 8 AktG, with possible exclusion of the shareholders' subscription rights and potential rights to offer shares	Mgmt	For	
8a	Election of Supervisory Board member: Jennifer Xin-Zhe Li	Mgmt	For	
8b	Election of Supervisory Board member: Dr. Qi Lu	Mgmt	For	
8c	Election of Supervisory Board member: Dr. h. c. Punit Renjen	Mgmt	For	
9	Resolution on the approval of the compensation system for Executive Board members	Mgmt	For	
10	Resolution on the compensation of the Supervisory Board members concerning the granting of additional compensation for the Lead Independent Director under amendment of Article 16 of the Articles of Incorporation	Mgmt	For	
11a	Addition of a new Article 20a to the Articles of Incorporation to enable virtual General Meetings of Shareholders: Authorization of the Executive Board	Mgmt	For	
11b	Addition of a new Article 20a to the Articles of Incorporation to enable virtual General Meetings of Shareholders: Participation of Supervisory Board members in virtual general meetings	Mgmt	For	

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Peter Coleman	Mgmt	For	For
1b.	Election of Director: Patrick de La Chevardiere	Mgmt	For	For
1c.	Election of Director: Miguel Galuccio	Mgmt	For	For
1d.	Election of Director: Olivier Le Peuch	Mgmt	For	For
1e.	Election of Director: Samuel Leupold	Mgmt	For	For
1f.	Election of Director: Tatiana Mitrova	Mgmt	For	For
1g.	Election of Director: Maria Moraeus Hanssen	Mgmt	For	For
1h.	Election of Director: Vanitha Narayanan	Mgmt	For	For
1i.	Election of Director: Mark Papa	Mgmt	For	For
1j.	Election of Director: Jeff Sheets	Mgmt	For	For
1k.	Election of Director: Ulrich Spiesshofer	Mgmt	For	For
2.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For
3.	Advisory approval of our executive compensation.	Mgmt	For	For
4.	Approval of our consolidated balance sheet at December 31, 2022; our consolidated statement of income for the year ended December 31, 2022; and the declarations of dividends by our Board of Directors in 2022, as reflected in our 2022 Annual Report to Shareholders.	Mgmt	For	For
5.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2023.	Mgmt	For	For

SMITH & NEPHEW PLC

Agenda Number: 935775063

Security: 83175M205
Meeting Type: Annual
Meeting Date: 26-Apr-2023
Ticker: SNN
ISIN: US83175M2052

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
01	To receive the audited accounts for the financial year ended 31 December 2022.	Mgmt	For	For
02	To approve the Directors' Remuneration Policy.	Mgmt	For	For
03	To approve the Directors' Remuneration Report.	Mgmt	For	For
04	To declare a final dividend.	Mgmt	For	For
05	ELECTION OF DIRECTOR: Rupert Soames OBE	Mgmt	For	For
06	ELECTION OF DIRECTOR: Erik Engstrom	Mgmt	For	For
07	ELECTION OF DIRECTOR: Jo Hallas	Mgmt	For	For
08	ELECTION OF DIRECTOR: John Ma	Mgmt	For	For
09	ELECTION OF DIRECTOR: Katarzyna Mazur-Hofsaess	Mgmt	For	For

O10	ELECTION OF DIRECTOR: Rick Medlock	Mgmt	For	For
O11	ELECTION OF DIRECTOR: Deepak Nath	Mgmt	For	For
O12	ELECTION OF DIRECTOR: Anne-Francoise Nesmes	Mgmt	For	For
O13	ELECTION OF DIRECTOR: Marc Owen	Mgmt	For	For
O14	ELECTION OF DIRECTOR: Roberto Quarta	Mgmt	For	For
O15	ELECTION OF DIRECTOR: Angie Risley	Mgmt	For	For
O16	ELECTION OF DIRECTOR: Bob White	Mgmt	For	For
O17	To re-appoint KPMG LLP as the Auditor.	Mgmt	For	For
O18	To authorise the Directors to determine the remuneration of the Auditor.	Mgmt	For	For
O19	To renew the authorisation of the Directors to allot shares.	Mgmt	For	For
S20	Directors given power to allot equity securities in the Company for cash through the sale of treasury shares.	Mgmt	For	For
S21	Directors given power to allot equity securities in the Company for cash through the sale of ordinary shares held by the Company as treasury shares.	Mgmt	For	For
S22	That the Company be generally and unconditionally authorised to make market purchases of the Company's own shares.	Mgmt	For	For
S23	To authorise general meetings to be held on 14 clear days' notice.	Mgmt	For	For

SONY GROUP CORPORATION

Agenda Number: 935876714

Security: 835699307
Meeting Type: Annual
Meeting Date: 20-Jun-2023
Ticker: SONY
ISIN: US8356993076

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Kenichiro Yoshida	Mgmt	For	For
1b.	Election of Director: Hiroki Totoki	Mgmt	For	For
1c.	Election of Director: Yoshihiko Hatanaka	Mgmt	For	For
1d.	Election of Director: Toshiko Oka	Mgmt	For	For
1e.	Election of Director: Sakie Akiyama	Mgmt	For	For
1f.	Election of Director: Wendy Becker	Mgmt	For	For
1g.	Election of Director: Keiko Kishigami	Mgmt	For	For
1h.	Election of Director: Joseph A. Kraft Jr.	Mgmt	For	For
1i.	Election of Director: Neil Hunt	Mgmt	For	For
1j.	Election of Director: William Morrow	Mgmt	For	For
2.	To issue Stock Acquisition Rights for the purpose of granting stock options.	Mgmt	For	For

Security: 808513105
 Meeting Type: Annual
 Meeting Date: 18-May-2023
 Ticker: SCHW
 ISIN: US8085131055

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of director: Marianne C. Brown	Mgmt	For	For
1b.	Election of director: Frank C. Herringer	Mgmt	For	For
1c.	Election of director: Gerri K. Martin-Flickinger	Mgmt	For	For
1d.	Election of director: Todd M. Ricketts	Mgmt	For	For
1e.	Election of director: Carolyn Schwab-Pomerantz	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation	Mgmt	Against	Against
4.	Frequency of advisory vote on named executive officer compensation	Mgmt	1 Year	For
5.	Stockholder Proposal requesting pay equity disclosure	Shr	Against	For
6.	Stockholder Proposal requesting company report on discrimination risk oversight and impact	Shr	Against	For

THE PROGRESSIVE CORPORATION

Agenda Number: 935799582

Security: 743315103
 Meeting Type: Annual
 Meeting Date: 12-May-2023
 Ticker: PGR
 ISIN: US7433151039

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Danelle M. Barrett	Mgmt	For	For
1b.	Election of Director: Philip Bleser	Mgmt	For	For
1c.	Election of Director: Stuart B. Burgdoerfer	Mgmt	For	For
1d.	Election of Director: Pamela J. Craig	Mgmt	For	For
1e.	Election of Director: Charles A. Davis	Mgmt	For	For
1f.	Election of Director: Roger N. Farah	Mgmt	For	For
1g.	Election of Director: Lawton W. Fitt	Mgmt	For	For
1h.	Election of Director: Susan Patricia Griffith	Mgmt	For	For
1i.	Election of Director: Devin C. Johnson	Mgmt	For	For
1j.	Election of Director: Jeffrey D. Kelly	Mgmt	For	For
1k.	Election of Director: Barbara R. Snyder	Mgmt	For	For
1l.	Election of Director: Kahina Van Dyke	Mgmt	For	For

2.	Cast an advisory vote to approve our executive compensation program.	Mgmt	For	For
3.	Cast an advisory vote on the frequency of the advisory vote to approve our executive compensation program.	Mgmt	1 Year	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Mgmt	For	For

THE TJX COMPANIES, INC.

Agenda Number: 935847509

Security: 872540109
Meeting Type: Annual
Meeting Date: 06-Jun-2023
Ticker: TJX
ISIN: US8725401090

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Jose B. Alvarez	Mgmt	For	For
1b.	Election of Director: Alan M. Bennett	Mgmt	For	For
1c.	Election of Director: Rosemary T. Berkery	Mgmt	For	For
1d.	Election of Director: David T. Ching	Mgmt	For	For
1e.	Election of Director: C. Kim Goodwin	Mgmt	For	For
1f.	Election of Director: Ernie Herrman	Mgmt	For	For
1g.	Election of Director: Amy B. Lane	Mgmt	For	For
1h.	Election of Director: Carol Meyrowitz	Mgmt	For	For
1i.	Election of Director: Jackwyn L. Nemerov	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2024.	Mgmt	For	For
3.	Advisory approval of TJX's executive compensation (the say-on-pay vote).	Mgmt	Against	Against
4.	Advisory approval of the frequency of TJX's say-on-pay votes.	Mgmt	1 Year	For
5.	Shareholder proposal for a report on effectiveness of social compliance efforts in TJX's supply chain.	Shr	Against	For
6.	Shareholder proposal for a report on risk to TJX from supplier misclassification of supplier's employees.	Shr	Against	For
7.	Shareholder proposal to adopt a paid sick leave policy for all Associates.	Shr	Against	For

UNILEVER PLC

Agenda Number: 935793124

Security: 904767704
Meeting Type: Annual
Meeting Date: 03-May-2023
Ticker: UL
ISIN: US9047677045

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1.	To receive the Report and Accounts for the year ended 31 December 2022.	Mgmt	For	For
2.	To approve the Directors' Remuneration Report.	Mgmt	For	For
3.	To re-elect Nils Andersen as a Director.	Mgmt	Against	Against
4.	To re-elect Judith Hartmann as a Director.	Mgmt	For	For
5.	To re-elect Adrian Hennah as a Director.	Mgmt	For	For
6.	To re-elect Alan Jope as a Director.	Mgmt	Against	Against
7.	To re-elect Andrea Jung as a Director.	Mgmt	Against	Against
8.	To re-elect Susan Kilsby as a Director.	Mgmt	Against	Against
9.	To re-elect Ruby Lu as a Director.	Mgmt	For	For
10.	To re-elect Strive Masiyiwa as a Director.	Mgmt	For	For
11.	To re-elect Youngme Moon as a Director.	Mgmt	For	For
12.	To re-elect Graeme Pitkethly as a Director.	Mgmt	Against	Against
13.	To re-elect Feike Sijbesma as a Director.	Mgmt	For	For
14.	To elect Nelson Peltz as a Director.	Mgmt	For	For
15.	To elect Hein Schumacher as a Director.	Mgmt	For	For
16.	To reappoint KPMG LLP as Auditor of the Company.	Mgmt	For	For
17.	To authorise the Directors to fix the remuneration of the Auditor.	Mgmt	For	For
18.	To authorise Political Donations and expenditure.	Mgmt	Against	Against
19.	To renew the authority to Directors to issue shares.	Mgmt	For	For
20.	To renew the authority to Directors to disapply pre-emption rights.	Mgmt	For	For
21.	To renew the authority to Directors to disapply pre-emption rights for the purposes of acquisitions or capital investments.	Mgmt	For	For
22.	To renew the authority to the Company to purchase its own shares.	Mgmt	For	For
23.	To shorten the notice period for General Meetings to 14 clear days' notice.	Mgmt	For	For

UNITEDHEALTH GROUP INCORPORATED

Agenda Number: 935835237

Security: 91324P102
Meeting Type: Annual
Meeting Date: 05-Jun-2023
Ticker: UNH
ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote	For/Against Management
1a.	Election of Director: Timothy Flynn	Mgmt	For	For
1b.	Election of Director: Paul Garcia	Mgmt	For	For

1c.	Election of Director: Kristen Gil	Mgmt	For	For
1d.	Election of Director: Stephen Hemsley	Mgmt	For	For
1e.	Election of Director: Michele Hooper	Mgmt	For	For
1f.	Election of Director: F. William McNabb III	Mgmt	For	For
1g.	Election of Director: Valerie Montgomery Rice, M.D.	Mgmt	For	For
1h.	Election of Director: John Noseworthy, M.D.	Mgmt	For	For
1i.	Election of Director: Andrew Witty	Mgmt	For	For
2.	Advisory approval of the Company's executive compensation.	Mgmt	Against	Against
3.	Advisory approval of the frequency of holding future say-on-pay votes.	Mgmt	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.	Mgmt	For	For
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.	Shr	Against	For
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shr	Against	For
7.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.	Shr	For	Against

* Management position unknown

</TABLE>

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	FMI Funds, Inc.
By (Signature)	/s/ John S. Brandser
Name	John S. Brandser
Title	President
Date	August 8th, 2023